

Non-Permanent Staffing Prioritization Rubric

Operational Request

Fiscal Year 2018-2019

Committee Member _____ Requested Resource _____
 Department _____ Date _____

Scoring Area	Related Components	Scoring Rubric	Score
I: Planning Documents	<ul style="list-style-type: none"> - Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Master Plan/ 3-Year Strategic Plan - Facilities Master Plan - Technology Plan - Human Resources Plan - Other planning documents 	<p>Max 30 Points:</p> <p>0 points: No demonstrated need supported by PR/APA</p> <p>15 points: Demonstrates need from Program by PR/APA</p> <p>30 points: Demonstrates need from PR/APA and linked to Outcomes</p>	
II. Alignment with Annual Operational/ Institutional Goals	- Operational/ Institutional Goals	<p>Max 29 Points: Sum the points for all operational goals that the request</p> <p>6 points: Maintaining Health/Safety</p> <p>6 points: Ensuring Compliance</p> <p>4 points: Enhancing Operational Support</p> <p>5 points: EMP Goal #2-Efficient and Effective Use of Resources</p> <p>4 points: Enhancing Community Partnerships</p> <p>4 points: Enhancing Technology Support</p>	
III. Alignment with President's Goals	President's Goals	<p>Max 21 Points:</p> <p>- 0 points if it does not support any of the goals</p> <p>- 11 points if it supports some of the goals</p> <p>- 21 points if it supports most of the goals</p> <p>* Increase internal awareness of college programs, events and activities</p> <p>* Develop programs and events that will attract community involvement on campus</p> <p>* Increase community awareness of the services, programs and training opportunities the college offers</p> <p>* Promote AVC2CSU, K-12 Alignment, Bachelor's Degree Program Growth to the community through direct contact or media presentation</p> <p>* Develop Guided Pathways pilot programs</p> <p>* Develop 5-year Enrollment Management Plan focusing on student success and completion</p> <p>* Provide class scheduling that focuses on student need</p> <p>* Explore and present change to Academic Calendar to meet changing student need</p> <p>* Continue process study with consultants to improve business work flow to reduce redundancy and improve efficiency</p> <p>* Increase constituent participation in governance and committees</p>	
IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc)	- Outcomes Assessment	<p>Max 20 Points:</p> <p>0 points: No outcomes</p> <p>10 points: Documented Measurable Outcome</p> <p>20 points: Documented Measurable Outcome tied to SLO/PLO/ILO/OO</p>	
Total Points (Max 100):			