



**Non-Permanent Staffing Prioritization Rubric
Academic/Non-Operational Request**

Fiscal Year 2020-2021

Committee Member _____ Requested Resource _____
 Department _____ Date _____

| Scoring Area | Related Components | Scoring | Score |
|--|---|---|-------|
| I: Planning Documents | <ul style="list-style-type: none"> - Program Review(PR)/ Annual Program Assessment (APA) - Action Plan - Educational Master Plan/ 3-Year Strategic Plan - Facilities Master Plan - Technology Plan - Human Resources Plan - Other planning documents | <p>Max 30 Points:</p> <p>0 points: No demonstrated need supported by PR/APA</p> <p>15 points: Demonstrates need from Program by PR/APA</p> <p>30 points: Demonstrates need from PR/APA and linked to Outcomes</p> | |
| II: Alignment with Annual Institutional Goals | <ul style="list-style-type: none"> - Goals of the Educational Master Plan | <p>Max 29 Points: Sum the points for all institutional goals that the request supports</p> <p>7 points: Goal #1: Commitment to strengthen Institutional Effectiveness measures and practices</p> <p>7 points: Goal #2: Increase efficient and effective use of all resources (2.1-Technology, 2.2-Facilities, 2.3-Human Resources & 2.4-Business Services)</p> <p>5 points: Goal #3: Focus on utilizing proven instructional strategies that will foster transferable intellectual skills</p> <p>3 points: Goal #4: Advance more students to college-level coursework (4.1- Develop and implement effective placement tools)</p> <p>7 points: Goal #5: Align instructional programs to the skills identified by the labor market</p> | |
| III. Alignment with President's Goals | <ul style="list-style-type: none"> - President's Goals | <p>Max 21 Points:</p> <ul style="list-style-type: none"> - 0 points if it does not support any of the goals - 11 points if it supports some of the goals - 21 points if it supports most of the goals <ul style="list-style-type: none"> *Supports successful preparation for mid-term report and full accreditation process *Supports the Guided Pathways Program *Supports completing facilities master plan build out of Measure AV projects *Supports a fully-integrated system of record continued implementation of all modules * Supports completion of a 10-year educational master plan supported by a 3-year strategic plan * Supports increasing all outcomes on the Student Success Scorecard/Vision for Success * Supports completely integrating class schedules that are sequenced for degree programs and supports student educational planning & completion * Supports completing a three-year integrated planning system that includes Strategic Plan, Facilities, Information Technology, Human Resources staffing, Marketing, Student Equity and Enrollment Management * Supports the new Palmdale Center expansion and Fox Field renovations to further workforce development support * Supports successfully increasing enrollment of the bachelor's degree program * Supports expanding participation and streamlining the participatory governance structure of the college | |
| IV. Measurable Assessment Outcomes (SLO/PLO/ILO/OO, etc) | <ul style="list-style-type: none"> - Outcomes Assessment | <p>Max 20 Points:</p> <ul style="list-style-type: none"> 0 points: No outcomes 10 points: Documented Measurable Outcome 20 points: Documented Measurable Outcome tied to SLO/PLO/ILO/OO | |
| Total Points (Max 100): | | | |