

2025 AVCCD & AVCFCE NEGOTIATIONS

Meeting Date	Proposals: Union to District	Proposals: District to Union	Dates Cancelled	Reason for Cancelling	Who Cancelled	Signed Agreements
05/29/2025	• Ground Rules	• Ground Rules				
06/28/2025			✓	Illness	Union	
07/28/2025	• Ground Rules #1 • Ground Rules #2	• Ground Rules				
08/12/2025	• Ground Rules • Classified/Reclassified Positions Proposal	• Ground Rules • Article XIV • Article XVI				
08/28/2025	• Article XIII	• Classified/Reclassified Positions MOU • Article XX • Article XVII				
09/17/2025		• Article XIII • OT Form (requested by VP Elan Helsper 9.15.25)				
09/30/2025	• Article XIII • Article XVI • OT Form					
10/28/2025	• SERP Proposal • Article XX	• OT Form • Article XIII				
11/04/2025	• Articles XIII					
11/20/2025						