

ANTELOPE VALLEY COLLEGE
Adjunct/Overload Lab only Rate of Pay - Table FL
Effective 7-1-2016 (2% Increase)

Step	COLUMN I	COLUMN III	2% Academy		
	Less than Masters Rate of Pay	With Masters	COLUMN II	COLUMN IV	
	Less than Masters Rate of Pay	With Masters	Less than Masters Rate of Pay	With Masters	
1	1426.076	1505.996		1454.509	1536.240
	83.886	88.588	(For Retirement Purposes Only)	85.560	90.366
2	1482.542	1565.936		1512.592	1597.082
	87.208	92.114	(For Retirement Purposes Only)	88.975	93.946
3	1542.271	1628.423		1573.258	1661.214
	90.721	95.789	(For Retirement Purposes Only)	92.544	97.718

Regular Semester = Fall and Spring

- A.** Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
- B.** For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
- C.** **Step 2** for faculty who have taught for **2 ½** years (5 semesters) or thirty (30) Lecture Hour Equivalent (**LHE**) at Antelope Valley College during the **regular** academic year.
- D.** **Step 3** for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the **regular** academic year.
- E.** **Step 4** for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the **regular** academic year.