

**ANTELOPE VALLEY COLLEGE**  
**Adjunct/Overload Lecture & Lecture/Lab Combination Rate of Pay - Table FE**  
**Effective 7-1-2016 (2% Increase)**

Step	COLUMN I	COLUMN II	COLUMN III		2% Academy	
	Less than Masters Rate of Pay (\$)	With Masters (\$)	With Earned Doctorate (\$)		COLUMN IV	COLUMN V
					Less than Masters Rate of Pay (\$)	With Masters (\$)
1	1168.265	1215.720	1263.191	Per LHE	1191.715	1240.095
	68.722	71.514	74.305	(For Retirement Purposes Only)	70.101	72.947
2	1222.886	1270.339	1317.812	Per LHE	1247.419	1295.813
	71.934	74.726	77.518	(For Retirement Purposes Only)	73.377	76.224
3	1277.484	1324.949	1372.412	Per LHE	1302.945	1351.324
	75.146	77.938	80.730	(For Retirement Purposes Only)	76.644	79.490
4	1332.093	1379.362	1426.822	Per LHE	1358.669	1407.041
	78.358	81.139	83.931	(For Retirement Purposes Only)	79.921	82.768

***Regular Semester = Fall and Spring***

- |   |
|---|
| <p>A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload</p> <p>B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as</p> <p>C. <b>Step 2</b> for faculty who have taught for <b>2 ½</b> years (5 semesters) or thirty (30) Lecture Hour</p> <p>D. <b>Step 3</b> for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley</p> <p>E. <b>Step 4</b> for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at</p> |
|---|

P:\HR\Salary Schedules Rev.9/14/2016 ap

**Note: All Start at Step 1**

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

**DO NOT USE:** Intersession or Summer for experience credit.