

**ANTELOPE VALLEY COLLEGE**  
**Adjunct/Overload Faculty "Non Classroom" Salary Table FH**  
**Effective 7-1-2016 (2% Increase)**

	Less Than Masters		Master's Degree or Equivalent		Earned Doctorate ¶
	Column I (\$)/Hour	Column II Faculty 2% Academy (\$)/Hour	Column III (\$)/Hour	Column IV Faculty 2% Academy (\$)/Hour	Column V (\$)/Hour
Step 1	43.367	44.219	45.112	46.019	46.870
Step 2	45.371	46.288	47.140	48.077	48.896
Step 3	47.398	48.346	49.155	50.147	50.924
Step 4	49.425	50.416	51.182	52.206	52.950
Step 5	51.451	52.475	53.208	54.276	54.996
Step 6	53.478	54.546	55.236	56.334	56.992
Step 7	55.494	56.604	57.262	58.405	59.020
Step 8	57.520	58.674	59.288	60.462	61.045

***Substitute Pay: 52.65 per hour***

***Regular Semester = Fall and Spring***

**A** **Movement on the salary schedule (From Steps 1 through 8)** will be one step for every additional 2.5 years (5 semesters) or having completed the equivalent to an annual full time load at Antelope Valley College during a regular academic year.