



ANTELOPE VALLEY COLLEGE

Office of Human Resources & Employee Relations

ANNOUNCEMENT OF FACULTY POSITION

RN16-6

Full-Time, Tenure Track, 10 Months

- Position:** **Geosciences: Earth Science/Physical Sciences**
 (Interdisciplinary Studies)
- Salary:** Placement on the applicable salary schedule is commensurate with education.
 Schedule A - \$53,118.05 - \$75,397.84/ Annually + Benefits
- Deadline:** **March 17, 2016 for First Consideration**
 (Open Until Filled)
- Start Date:** **August 2016**
 (Fall Semester begins 8/22/16)

INTRODUCTION:

The position is a full-time teaching assignment in GeoSciences: Earth Science/Physical Sciences in the Division of Mathematics and Sciences.

Required Minimum Qualifications:

- **Minimum Qualifications for Faculty in California Community Colleges (10th edition):**
Master's in the interdisciplinary area **OR** Master's in one of the disciplines included in the interdisciplinary area and upper division or coursework in at least one other constituent discipline. (Academic Affairs Division, California Community Colleges)
- Note: The Interdisciplinary Studies discipline is provided to allow for those cases where it is locally determined that a course must be taught by someone with qualifications that exceed a single discipline. The constituent disciplines can include any discipline found in the Master's List.*
- **Academic Senate's approved equivalency:** (Approved: February 17, 2011 Senate Meeting)
Equivalency not needed, per division faculty.

AND a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students (Assembly Bill 1725; Education Code 87360).

DESIRABLE QUALIFICATIONS:

- Competency to teach interdisciplinary study of the natural phenomena of the Earth including geology, physical geography, and other Physical Sciences.
- Experience with GIS, geographic information systems.
- Previous teaching experience at a community college or university level.
- Evidence of and commitment to working as part of a team.

Annual Security Report is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

Duties:

- In addition to teaching 15 lecture hour equivalents per semester, full-time faculty are responsible for five office hours per week and preparation time, and are expected to participate in faculty / division meetings.
- Full-time faculty also participate in curricular planning, student learning outcomes, program learning outcomes, development, assessment, and implementation; evaluation of educational programs; and college governance contributory to the attainment of the college's mission and strategic goals.
- Instructors may be assigned a combination of daytime, evening, and/or Saturday classes, as the college is dedicated to the educational success of a diverse student body with diverse needs.
- Continued professional development through the Faculty Professional Development Program or other sources is expected.
- Travel between District locations is also expected.

Annual Security Report is provided by Antelope Valley College for prospective students and employees. A copy of this report is available at <http://www.avc.edu/administration/police/>

APPLICATION PROCEDURE

It is the responsibility of each applicant to have all the following documents on file in the Human Resources Office by the deadline date in order to continue in the application process for this position. **Please submit ALL of the following documents:**

1. **A completed and signed Antelope Valley College Full-Time Academic Faculty Application**
Please do not state "See Résumé" on any part of the application. Blank spaces or illegible entries may be cause for rejection of the application. The District will not return application materials submitted.
2. **A letter of intent**, addressing qualifications for this position.
3. **A résumé** or curriculum vitae.
4. **Transcripts** from **ALL** college work, to include showing degrees conferred, from an accredited institution(s).
 - a. Unofficial transcripts or photocopies will be accepted to establish the application file; however, official transcripts will be required if the candidate is offered the position.
 - b. Any degree from a country other than the United States., including Great Britain and Canada, must be evaluated by a professional evaluation service, and proof of such submitted with application.
5. **At least two signed letters of recommendation; must be dated within the last one to two years.**
 - a. These letters should pertain to professional experience, and are not general "character references." Applicants are encouraged to request more than two letters to ensure that at least two are received prior to application review. No faxed or e-mailed copies will be accepted.

The Antelope Valley Community College District offers an extensive benefits package that includes full-family medical, dental and vision plans, employee life insurance and income protection policies, and eligibility to enroll in the State Teachers' Retirement System.

Application forms are available on the AVC web site www.avc.edu or from the Human Resources Office and must be returned to:



ANTELOPE VALLEY COLLEGE

Office of Human Resources

3041 West Avenue K

Lancaster CA 93536

(661) 722-6311

Office hours: Monday-Thursday (7:30am – 6:00pm)

Friday (7:30am – 11:30am)

Faxed or emailed materials cannot be accepted.

Unsolicited materials will not be included.

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

AVC is an equal opportunity employer.