



**CLASSIFIED EMPLOYEES**  
**\$17,500 DISTRICT HEALTH BENEFITS CAP**  
**2023 - 2024 HEALTH PLAN ELECTION FORM**

**To make your selection: Check the box next to your selected plan, sign, date and return to HR - Benefits.**

Effective 10/01/2023

BENEFIT PLANS:	Amount per Month for 10 Months (10 mo assignment not over 12 mo)	Selection	Amount per Month for 12 Months (10, 11, or 12 mo assignment over 12 mo)	Selection
	Pre-Tax Employee Premium		Pre-Tax Employee Premium	
<b>PPO PLAN PROVIDER - Anthem Blue Cross:</b>				
<b>40011A</b> BC PPO 100%-A, \$20 Co-pay, Rx \$7-\$25, \$0 Ind./\$0 Fam. Deductible	\$557.24		\$464.37	
<b>40011B</b> BC PPO 100%-B, \$20 Co-pay, Rx \$9-\$35, \$100 Ind./\$300 Fam. Deductible	\$485.24		\$404.37	
<b>40011C</b> BC PPO 90%-A, \$20 Co-pay, Rx \$9-\$35, \$100 Ind./\$300 Fam. Deductible	\$419.24		\$349.37	
<b>40011E</b> BC PPO 80%-G, \$30 Co-pay, Rx \$9-\$35, \$500 Ind./\$1,000 Fam. Deductible	\$120.44		\$100.37	
<b>70111B- HSA \$5000 PLAN- EMPLOYEE ONLY</b> BC 70% & Rx \$9-\$35 after deductible, \$5,000 Ind./\$10,000 Fam. Deductible	\$0.00 NO DENTAL/VISION COVERAGE		\$0.00 NO DENTAL/VISION COVERAGE	
<b>70111B- HSA \$5000 PLAN- EMP. &amp; CHILD(REN)</b> BC 70% & Rx \$9-\$35 after deductible, \$5,000 Ind./\$10,000 Fam. Deductible	\$0.00 NO DENTAL/VISION COVERAGE		\$0.00 NO DENTAL/VISION COVERAGE	
<b>WABE- WAIVER of ACTIVE BENEFITS ENROLLMENT</b> Access Only to EAP, Teladoc (Expert Medical Opinion), MDLive, & Health Smarts	\$0.00 NO MEDICAL/DENTAL/VISION COVERAGE		\$0.00 NO MEDICAL/DENTAL/VISION COVERAGE	
<b>HMO PLAN PROVIDER - Kaiser Permanente:</b>				
<b>234480-0027 / ALN</b> Kaiser HMO w/ Chiro, \$10 Co-Pay, Rx \$10, \$0 Ind./\$0 Fam. Deductible	\$114.44		\$95.37	
<b>234480-0028 / ALN</b> Kaiser HMO w/ Chiro, \$20 Co-Pay, Rx \$10-\$20, \$0 Ind./\$0 Fam. Deductible	\$77.24		\$64.37	
<b>DENTAL PLAN PROVIDER - Delta Dental:</b>				
<b>7079 1290</b> DD PPO Standard Incentive Plan- \$2,000 max. per year, Ortho: Children Only (Life max \$1,500)	INCLUDED IN MEDICAL PREMIUM			
<b>VISION PLAN PROVIDER - VSP:</b>				
<b>3237464A</b> VSP Signature Plan C, \$0 Co-pay, 2nd Pair	INCLUDED IN MEDICAL PREMIUM			
<b>LIFE INSURANCE PLAN PROVIDER - Mutual of Omaha:</b>				
<b>G000AMP6-A002</b> MO \$50,000 Emp. Term Group Life & AD&D, Decreases at age 70	INCLUDED IN MEDICAL PREMIUM			

**PAYROLL DEDUCTION AUTHORIZATION:** I understand that the employee premium applicable to the plan I have selected will be made through a payroll deduction. All deductions are processed pre-taxed unless otherwise requested. If post-tax option is requested you must meet with Human Resources to complete required documents.

**Employee Printed Name:** \_\_\_\_\_ **SSN/Employee 900 #:** \_\_\_\_\_

**Employee Signature (required):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Phone Number/Email:** \_\_\_\_\_

**BENEFIT DEDUCTIONS:** All 12 month benefit deductions are October - September, all 10 month benefit deductions are per work calendar.  
**PREMIUMS:** All medical, dental, and vision plans are composite based (fixed rate regardless of number of dependents).  
**PLAN CHANGES:** ONLY during a qualifying event, or open enrollment (July/Aug. of each year). Open enrollment changes are effective Oct. 1st.  
**COORDINATION OF COVERAGE:** Kaiser, as an HMO, does not coordinate benefits with Blue Cross/Blue Shield plans. Spouses not primarily covered on an HMO are limited to the use of their own plans. Dependents of parents having both a PPO plan and an HMO are provided primary coverage based on the parent whose birthdate falls earliest in the calendar year, as is the case with both parents having PPO plans.  
**NEW EMPLOYEES:** Coverage begins the first of the month following start date.  
**RESIGNATION/TERMINATION:** Benefits stop on the last day of the month the employee worked & applicable premiums were deducted.