



CLASSIFIED EMPLOYEES
\$14,500 DISTRICT HEALTH BENEFITS CAP
2019 - 2020 HEALTH PLAN ELECTION FORM

To make your selection: Circle the rate of the premium for the selected plan, initial, sign, date and return to HR - Benefits.

Effective 10/01/2019

BENEFIT PLANS:	Amount per Month for 10 Months (10 mo assignment not over 12 mo)	Initial:	Amount per Month for 12 Months (10, 11, or 12 mo assignment over 12 mo)	Initial:
	Pre-Tax Employee Premium		Pre-Tax Employee Premium	
PPO PLAN PROVIDER - BLUE CROSS:				
40011A BC PPO 100%-A, \$20 Co-pay, Rx \$7-\$25, \$0 Ind./\$0 Fam. Deductible	\$656.24		\$546.87	
40011B BC PPO 100%-B, \$20 Co-pay, Rx \$9-\$35, \$100 Ind./\$300 Fam. Deductible	\$589.04		\$490.87	
40011C BC PPO 90%-A, \$20 Co-pay, Rx \$9-\$35, \$100 Ind./\$300 Fam. Deductible	\$527.84		\$439.87	
40011D BC PPO 80%-C, \$20 Co-pay, Rx \$7-\$25, \$200 Ind./\$500 Fam. Deductible	\$452.24		\$376.87	
40011E BC PPO 80%-G, \$30 Co-pay, Rx \$9-\$35, \$500 Ind./\$1,000 Fam. Deductible	\$259.04		\$215.87	
70111B- ANCHOR BRONZE PLAN- EMPLOYEE ONLY BC 70% & Rx \$9-\$35 after deductible, \$5,000 Ind./\$10,000 Fam. Deductible	\$0.00 NO DENTAL/VISION COVERAGE		\$0.00 NO DENTAL/VISION COVERAGE	
70111B- ANCHOR BRONZE PLAN- EMP. & CHILD(REN) BC 70% & Rx \$9-\$35 after deductible, \$5,000 Ind./\$10,000 Fam. Deductible	\$0.00 NO DENTAL/VISION COVERAGE		\$0.00 NO DENTAL/VISION COVERAGE	
WABE- WAIVER OF ANCHOR BRONZE ENROLLMENT Access Only to EAP, Advanced Medical, MDLive, & Health Smarts	\$0.00 NO MEDICAL/DENTAL/VISION COVERAGE		\$0.00 NO MEDICAL/DENTAL/VISION COVERAGE	
HMO PLAN PROVIDER - KAISER:				
225543-0846 Kaiser HMO w/ Chiro, \$10 Co-Pay, Rx \$10, \$0 Ind./\$0 Fam. Deductible	\$169.04		\$140.87	
DENTAL PLAN PROVIDER - DELTA DENTAL:				
7079 1290 DD PPO Standard Incentive Plan- \$2,000 max. per year, Ortho: Children Only (Life max \$1,500)	INCLUDED IN MEDICAL PREMIUM			
VISION PLAN PROVIDER - MEDICAL EYE SERVICES:				
31229-001 MES Plan C- \$0 Co-pay, Exam, Frames & Lenses every year; 2nd Pair of Glasses for Deductible	INCLUDED IN MEDICAL PREMIUM			
LIFE INSURANCE PLAN PROVIDER - MUTUAL OF OMAHA LIFE INSURANCE:				
G000AMP6-A002 MO \$50,000 Emp. Term Group Life & AD&D, Decreases at age 70	INCLUDED IN MEDICAL PREMIUM			

PAYROLL DEDUCTION AUTHORIZATION: I understand that the employee premium applicable to the plan I have selected will be made through a payroll deduction. All deductions are processed pre-taxed unless otherwise requested. If post-tax option is requested you must meet with American Fidelity to complete required documents during American Fidelity open enrollment.

Employee Printed Name: _____ **SSN/Employee 900 #:** _____

Employee Signature (required): _____ **Date:** _____

Contact Number/Email: _____

BENEFIT DEDUCTIONS: All benefit deductions are 12 months, from October - September
PREMIUMS: All medical, dental, and vision plans are composite based (fixed rate regardless of number of dependents).
PLAN CHANGES: ONLY during a qualifying event, or open enrollment (July/Aug. of each year). Open enrollment changes are effective Oct. 1st.
COORDINATION OF COVERAGE: Kaiser, as an HMO, does not coordinate benefits with Blue Cross/Blue Shield plans. Spouses not primarily covered on an HMO are limited to the use of their own plans. Dependents of parents having both a PPO plan and an HMO are provided primary coverage based on the parent whose birthdate falls earliest in the calendar year, as is the case with both parents having PPO plans.
NEW EMPLOYEES: Coverage begins the first of the month following start date.
RESIGNATION/TERMINATION: Benefits stop on the last day of the month the employee worked & applicable premiums were deducted.