

Memorandum of Understanding ("MOU") Between Antelope Valley College Federation of Classified Employees ("AVCFCE") and Antelope Valley Community College District ("District")

Background:

In order to build operational schedules, a holiday schedule must be in place. In accordance with the terms of Article VIII of the collective bargaining agreement between the District and the AVCFCE, the Parties have agreed to observe the following holidays for classified unit members. Article 8.5.1 is amended to include the holidays listed below in the District's Holiday Schedule for the 2023 – 2024 and 2024 - 2025 school years.

8.5.1 Holidays – The parties agree to observe all holidays listed on the District's Holiday Schedule as published. In the event that a holiday falls on an employee's regularly scheduled day off, and the employee is in paid work status on the workday prior and following the holiday, that employee shall be granted an additional floating holiday to be taken at a time agreed upon by the employee and the employee's supervisor.

Holidays	2023	2024	2025
New Year's Day		Jan. 1	Jan. 1
Martin Luther King, Jr. Day		Jan. 15	Jan. 20
Lincoln's Birthday		Feb. 16	Feb. 14
Washington's Birthday		Feb. 19	Feb. 17
Cesar Chavez Day		Apr. 1	Mar. 31
Memorial Day		May 27	May 26
Juneteenth Day	Jun. 19	Jun. 19	Jun. 19
Independence Day	Jul. 4	Jul. 4	
Labor Day	Sept. 4	Sept. 2	
Indigenous People Day	Oct. 9	Oct. 14	
Veterans Day	Nov. 10	Nov. 11	
Thanksgiving	Nov. 23	Nov. 28	
Administrative Day	Nov. 24	Nov. 29	
Administrative Day	Dec. 22	Dec. 24	
Christmas Day	Dec. 25	Dec. 25	
Administrative Days	Dec. 26, 27, 28	Dec. 26, 27, 30	
New Year's Eve	Dec. 29	Dec. 31	

District's Holiday Schedule:

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pro-C	

Jun 2, 2023

Date

Pamela Ford

Jun 6, 2023

Dr. Jennifer Zellet Superintendent/President Pamela Ford **AVCFCE** President Date

2023-25 AVCFCE MOU_HOLIDAYS

Final Audit Report

2023-06-06

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