

**Memorandum of Understanding Between**  
**Antelope Valley Community College District (District)**  
**And**  
**Antelope Valley College Federation of Teachers (AVCFT)**

This Memorandum of Understanding Agreement (MOU) is made as of the 6th day of November, 2020 by and between the Antelope Valley College Federation of Teachers (“AVCFT”) and Antelope Valley Community College District (“DISTRICT”), collectively known as the “PARTIES” concerning the due-date of the faculty self-evaluation form.

1. For the Fall 2020 semester only, tenured faculty self-evaluations are due on November 13<sup>th</sup> to allow faculty members time to incorporate results from the online student evaluations which close on November 6<sup>th</sup> into their self-evaluations.
2. For the Fall 2020 semester only, any faculty member who teaches courses for which the online student evaluations close after November 6<sup>th</sup> will have one full week from the closing of their last student evaluations to complete their self-evaluation, to allow faculty members time to incorporate results from the online student evaluations into their self-evaluations.
3. There is no change to the following due-dates, which are consistent with the regularly scheduled self-evaluation due-dates.
  - a. Adjunct faculty self-evaluations are due on November 20<sup>th</sup>.
  - b. Tenure-track faculty self-evaluations are due on November 13<sup>th</sup>.

**Antelope Valley College Federation of Teachers**

*Aurora Burd*  
Aurora Burd (Nov 5, 2020 23:38 PST)  
**Dr. Aurora Burd, President**

Nov 5, 2020  
**Date**

**Antelope Valley Community College District**

*Bridget L Cook*  
**Bridget Cook, General Counsel/Lead Negotiator**

11/06/2020  
**Date**

*Edward Knudson*  
Edward Knudson (Nov 6, 2020 07:59 PST)  
**Ed Knudson, Superintendent/President**

Nov 6, 2020  
**Date**