

**ANTELOPE VALLEY COLLEGE 2018-2019**  
**Adjunct/Overload Lab only Rate of Pay - Table FL**

Effective 7-1-2017(1.56% Increase)

Step	COLUMN I	COLUMN III		2% Academy	
	Less than Masters Rate of Pay	With Masters		COLUMN II	COLUMN IV
	Less than Masters Rate of Pay	With Masters		Less than Masters Rate of Pay	With Masters
1	1448.230	1529.490		1477.130	1560.260
	85.190	89.970	(For Retirement Purposes Only)	86.890	91.780
2	1505.690	1590.350		1536.120	1622.140
	88.570	93.550	(For Retirement Purposes Only)	90.360	95.420
3	1566.380	1653.760		1597.660	1687.080
	92.140	97.280	(For Retirement Purposes Only)	93.980	99.240

***Regular Semester = Fall and Spring***

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| <p><b>A.</b> Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.</p> <p><b>B.</b> For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.</p> <p><b>C.</b> <b>Step 2</b> for faculty who have taught for <b>2 ½</b> years (5 semesters) or thirty (30) Lecture Hour Equivalent (<b>LHE</b>) at Antelope Valley College during the <b><i>regular</i></b> academic year.</p> <p><b>D.</b> <b>Step 3</b> for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the <b><i>regular</i></b> academic year.</p> <p><b>E.</b> <b>Step 4</b> for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the <b><i>regular</i></b> academic year.</p> |
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