

ANTELOPE VALLEY COLLEGE 2018-2019
Adjunct/Overload Lecture & Lecture/Lab Combination Rate of Pay - Table FE
Effective 7-1-2017 (1.56% Increase)

Step	COLUMN I	COLUMN II	COLUMN III		2% Academy	
	Less than Masters Rate of Pay (\$)	With Masters (\$)	With Earned Doctorate (\$)		COLUMN IV	COLUMN V
					Less than Masters Rate of Pay (\$)	With Masters (\$)
1	1186.430	1234.710	1282.990	Per LHE	1210.400	1259.360
	69.790	72.630	75.470	(For Retirement Purposes Only)	71.200	74.080
2	1242.020	1290.300	1338.410	Per LHE	1266.840	1315.970
	73.060	75.900	78.730	(For Retirement Purposes Only)	74.520	77.410
3	1297.440	1345.720	1393.830	Per LHE	1323.280	1372.410
	76.320	79.160	81.990	(For Retirement Purposes Only)	77.840	80.730
4	1352.860	1400.970	1449.080	Per LHE	1380.060	1428.850
	79.580	82.410	85.240	(For Retirement Purposes Only)	81.180	84.050

Regular Semester = Fall and Spring

- A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
- B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
- C. **Step 2** for faculty who have taught for **2 ½** years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.
- D. **Step 3** for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.
- E. **Step 4** for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.

Note: All Start at Step 1

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

DO NOT USE: Intersession or Summer for experience credit.