

**Antelope Valley College 2018-2019
CONFIDENTIAL/MGMT/SUPERVISORY SALARY SCHEDULE - "CF" (Including Longevity)**

Effective July 1, 2017 (1.56% Increase)

RANGE		Step 1	Step 2	Step 3	Step 4	Step 5
001	MONTHLY	2,269.69	2,383.17	2,502.31	2,627.45	2,758.82
	HOURLY	13.09	13.75	14.44	15.16	15.92
	ANNUAL	27,236.32	28,598.05	30,027.67	31,529.42	33,105.79
002	MONTHLY	2,352.83	2,470.50	2,593.99	2,723.72	2,859.96
	HOURLY	13.57	14.25	14.97	15.71	16.50
	ANNUAL	28,233.99	29,646.01	31,127.93	32,684.61	34,319.57
003	MONTHLY	2,439.09	2,561.03	2,689.10	2,823.59	2,964.77
	HOURLY	14.07	14.78	15.51	16.29	17.10
	ANNUAL	29,269.10	30,732.37	32,269.19	33,883.02	35,577.22
004	MONTHLY	2,528.56	2,654.97	2,787.70	2,927.05	3,073.50
	HOURLY	14.59	15.32	16.08	16.89	17.73
	ANNUAL	30,342.71	31,859.58	33,452.36	35,124.64	36,882.05
005	MONTHLY	2,621.22	2,752.30	2,889.91	3,034.40	3,186.09
	HOURLY	15.12	15.88	16.67	17.51	18.38
	ANNUAL	31,454.67	33,027.62	34,678.87	36,412.76	38,233.10
006	MONTHLY	2,717.31	2,853.13	2,995.89	3,145.65	3,302.88
	HOURLY	15.68	16.46	17.28	18.15	19.06
	ANNUAL	32,607.75	34,237.58	35,950.73	37,747.80	39,634.61
007	MONTHLY	2,816.97	2,957.77	3,105.68	3,260.97	3,424.05
	HOURLY	16.25	17.06	17.92	18.81	19.75
	ANNUAL	33,803.66	35,493.27	37,268.16	39,131.59	41,088.55
008	MONTHLY	2,920.23	3,066.20	3,219.55	3,380.47	3,549.48
	HOURLY	16.85	17.69	18.57	19.50	20.48
	ANNUAL	35,042.78	36,794.42	38,634.60	40,565.67	42,593.72
009	MONTHLY	3,027.30	3,178.62	3,337.59	3,504.46	3,679.69
	HOURLY	17.47	18.34	19.26	20.22	21.23
	ANNUAL	36,327.65	38,143.38	40,051.07	42,053.50	44,156.30

11th Year	16th Year	21st Year	26th Year	31st Year	36th Year
2,855.37	2,955.31	3,058.75	3,165.80	3,276.61	3,391.29
16.47	17.05	17.65	18.26	18.90	19.57
34,264.49	35,463.75	36,704.98	37,989.66	39,319.29	40,695.47
2,960.06	3,063.67	3,170.89	3,281.87	3,396.74	3,515.63
17.08	17.67	18.29	18.93	19.60	20.28
35,520.75	36,763.98	38,050.72	39,382.50	40,760.88	42,187.51
3,068.54	3,175.93	3,287.09	3,402.14	3,521.21	3,644.46
17.70	18.32	18.96	19.63	20.31	21.03
36,822.42	38,111.21	39,445.10	40,825.68	42,254.58	43,733.49
3,181.08	3,292.41	3,407.65	3,526.92	3,650.36	3,778.12
18.35	18.99	19.66	20.35	21.06	21.80
38,172.92	39,508.97	40,891.79	42,323.00	43,804.31	45,337.46
3,297.60	3,413.02	3,532.48	3,656.11	3,784.08	3,916.52
19.02	19.69	20.38	21.09	21.83	22.60
39,571.26	40,956.25	42,389.72	43,873.36	45,408.93	46,998.24
3,418.49	3,538.13	3,661.97	3,790.14	3,922.79	4,060.09
19.72	20.41	21.13	21.87	22.63	23.42
41,021.82	42,457.59	43,943.60	45,481.63	47,073.48	48,721.06
3,543.89	3,667.92	3,796.30	3,929.17	4,066.69	4,209.03
20.45	21.16	21.90	22.67	23.46	24.28
42,526.65	44,015.08	45,555.61	47,150.06	48,800.31	50,508.32
3,673.71	3,802.29	3,935.37	4,073.11	4,215.66	4,363.21
21.19	21.94	22.70	23.50	24.32	25.17
44,084.50	45,627.46	47,224.42	48,877.27	50,587.98	52,358.56
3,808.48	3,941.78	4,079.74	4,222.53	4,370.32	4,523.28
21.97	22.74	23.54	24.36	25.21	26.10
45,701.77	47,301.33	48,956.88	50,670.37	52,443.83	54,279.37

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RANGE		Step 1	Step 2	Step 3	Step 4	Step 5
010	MONTHLY	3,138.26	3,295.20	3,459.92	3,632.92	3,814.57
	HOURLY	18.11	19.01	19.96	20.96	22.01
	ANNUAL	37,659.13	39,542.39	41,519.06	43,595.07	45,774.84
011	MONTHLY	3,253.29	3,415.98	3,586.73	3,766.14	3,954.39
	HOURLY	18.77	19.71	20.69	21.73	22.81
	ANNUAL	39,039.48	40,991.73	43,040.78	45,193.63	47,452.63
012	MONTHLY	3,372.61	3,541.22	3,718.21	3,904.13	4,099.37
	HOURLY	19.46	20.43	21.45	22.52	23.65
	ANNUAL	40,471.35	42,494.65	44,618.46	46,849.50	49,192.43
013	MONTHLY	3,496.20	3,671.03	3,854.53	4,047.26	4,249.61
	HOURLY	20.17	21.18	22.24	23.35	24.52
	ANNUAL	41,954.45	44,052.38	46,254.35	48,567.09	50,995.29
014	MONTHLY	3,624.36	3,805.61	3,995.82	4,195.65	4,405.40
	HOURLY	20.91	21.96	23.05	24.21	25.42
	ANNUAL	43,492.33	45,667.37	47,949.89	50,347.76	52,864.76
015	MONTHLY	3,757.19	3,945.06	4,142.36	4,349.50	4,566.91
	HOURLY	21.68	22.76	23.90	25.09	26.35
	ANNUAL	45,086.30	47,340.70	49,708.33	52,193.97	54,802.94
016	MONTHLY	3,894.99	4,089.76	4,294.25	4,508.95	4,734.37
	HOURLY	22.47	23.59	24.77	26.01	27.31
	ANNUAL	46,739.92	49,077.09	51,531.04	54,107.44	56,812.46
017	MONTHLY	4,037.73	4,239.60	4,451.60	4,674.17	4,907.94
	HOURLY	23.29	24.46	25.68	26.97	28.32
	ANNUAL	48,452.79	50,875.22	53,419.18	56,090.03	58,895.29
018	MONTHLY	4,185.84	4,395.10	4,614.85	4,845.60	5,087.84
	HOURLY	24.15	25.36	26.62	27.96	29.35
	ANNUAL	50,230.03	52,741.14	55,378.23	58,147.23	61,054.05

11th Year	16th Year	21st Year	26th Year	31st Year	36th Year
3,948.08	4,086.26	4,229.28	4,377.31	4,530.51	4,689.08
22.78	23.57	24.40	25.25	26.14	27.05
47,376.96	49,035.15	50,751.38	52,527.68	54,366.15	56,268.97
4,092.79	4,236.04	4,384.30	4,537.75	4,696.57	4,860.95
23.61	24.44	25.29	26.18	27.10	28.04
49,113.47	50,832.44	52,611.58	54,452.98	56,358.84	58,331.40
4,242.85	4,391.35	4,545.04	4,704.12	4,868.76	5,039.17
24.48	25.33	26.22	27.14	28.09	29.07
50,914.17	52,696.16	54,540.53	56,449.44	58,425.18	60,470.06
4,398.34	4,552.29	4,711.62	4,876.52	5,047.20	5,223.85
25.38	26.26	27.18	28.13	29.12	30.14
52,780.13	54,627.43	56,539.39	58,518.27	60,566.41	62,686.23
4,559.59	4,719.17	4,884.34	5,055.29	5,232.23	5,415.36
26.31	27.23	28.18	29.17	30.19	31.24
54,715.03	56,630.05	58,612.10	60,663.53	62,786.75	64,984.29
4,726.75	4,892.19	5,063.42	5,240.64	5,424.06	5,613.90
27.27	28.22	29.21	30.23	31.29	32.39
56,721.04	58,706.28	60,761.00	62,887.63	65,088.70	67,366.81
4,900.07	5,071.58	5,249.08	5,432.80	5,622.95	5,819.75
28.27	29.26	30.28	31.34	32.44	33.58
58,800.90	60,858.93	62,988.99	65,193.60	67,475.38	69,837.02
5,079.72	5,257.51	5,441.52	5,631.97	5,829.09	6,033.11
29.31	30.33	31.39	32.49	33.63	34.81
60,956.63	63,090.11	65,298.26	67,583.70	69,949.13	72,397.35
5,265.91	5,450.22	5,640.98	5,838.41	6,042.75	6,254.25
30.38	31.44	32.54	33.68	34.86	36.08
63,190.94	65,402.62	67,691.72	70,060.93	72,513.06	75,051.02

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RANGE		Step 1	Step 2	Step 3	Step 4	Step 5
019	MONTHLY	4,339.27	4,556.22	4,784.06	5,023.17	5,274.35
	HOURLY	25.03	26.29	27.60	28.98	30.43
	ANNUAL	52,071.25	54,674.59	57,408.66	60,278.02	63,292.16
020	MONTHLY	4,498.36	4,723.28	4,959.37	5,207.33	5,467.75
	HOURLY	25.95	27.25	28.61	30.04	31.54
	ANNUAL	53,980.27	56,679.39	59,512.49	62,488.00	65,613.04
021	MONTHLY	4,663.18	4,896.36	5,141.23	5,398.23	5,668.20
	HOURLY	26.90	28.25	29.66	31.14	32.70
	ANNUAL	55,958.13	58,756.29	61,694.75	64,778.80	68,018.40
022	MONTHLY	4,834.13	5,075.88	5,329.68	5,596.21	5,875.97
	HOURLY	27.89	29.28	30.75	32.29	33.90
	ANNUAL	58,009.55	60,910.58	63,956.13	67,154.46	70,511.63
023	MONTHLY	5,011.41	5,262.00	5,525.03	5,801.29	6,091.37
	HOURLY	28.91	30.36	31.88	33.47	35.14
	ANNUAL	60,136.92	63,143.98	66,300.39	69,615.51	73,096.44
024	MONTHLY	5,195.08	5,454.91	5,727.59	6,013.96	6,314.72
	HOURLY	29.97	31.47	33.04	34.70	36.43
	ANNUAL	62,341.00	65,458.92	68,731.10	72,167.47	75,776.62
025	MONTHLY	5,385.59	5,654.84	5,937.63	6,234.49	6,546.16
	HOURLY	31.07	32.62	34.26	35.97	37.77
	ANNUAL	64,627.06	67,858.09	71,251.53	74,813.90	78,553.90
026	MONTHLY	5,582.98	5,862.16	6,155.25	6,463.02	6,786.14
	HOURLY	32.21	33.82	35.51	37.29	39.15
	ANNUAL	66,995.75	70,345.97	73,863.00	77,556.22	81,433.64
027	MONTHLY	5,787.67	6,077.07	6,380.94	6,699.99	7,034.97
	HOURLY	33.39	35.06	36.81	38.65	40.59
	ANNUAL	69,452.09	72,924.86	76,571.31	80,399.85	84,419.66

11th Year	16th Year	21st Year	26th Year	31st Year	36th Year
5,458.95	5,650.01	5,847.76	6,052.43	6,264.27	6,483.52
31.49	32.60	33.74	34.92	36.14	37.40
65,507.39	67,800.14	70,173.15	72,629.21	75,171.23	77,802.22
5,659.12	5,857.19	6,062.20	6,274.37	6,493.98	6,721.26
32.65	33.79	34.97	36.20	37.47	38.78
67,909.50	70,286.33	72,746.35	75,292.47	77,927.71	80,655.18
5,866.59	6,071.92	6,284.43	6,504.39	6,732.04	6,967.67
33.85	35.03	36.26	37.53	38.84	40.20
70,399.04	72,863.01	75,413.22	78,052.68	80,784.52	83,611.98
6,081.63	6,294.49	6,514.79	6,742.81	6,978.81	7,223.07
35.09	36.31	37.59	38.90	40.26	41.67
72,979.54	75,533.82	78,177.50	80,913.72	83,745.70	86,676.80
6,304.57	6,525.23	6,753.61	6,989.99	7,234.64	7,487.85
36.37	37.65	38.96	40.33	41.74	43.20
75,654.82	78,302.73	81,043.33	83,879.85	86,815.64	89,854.19
6,535.73	6,764.48	7,001.24	7,246.28	7,499.90	7,762.40
37.71	39.03	40.39	41.81	43.27	44.78
78,428.80	81,173.81	84,014.89	86,955.41	89,998.85	93,148.81
6,775.27	7,012.41	7,257.84	7,511.87	7,774.78	8,046.90
39.09	40.46	41.87	43.34	44.85	46.42
81,303.29	84,148.90	87,094.11	90,142.41	93,297.39	96,562.80
7,023.65	7,269.48	7,523.91	7,787.25	8,059.80	8,341.89
40.52	41.94	43.41	44.93	46.50	48.13
84,283.82	87,233.75	90,286.93	93,446.97	96,717.62	100,102.74
7,281.20	7,536.04	7,799.80	8,072.79	8,355.34	8,647.78
42.01	43.48	45.00	46.57	48.20	49.89
87,374.35	90,432.45	93,597.59	96,873.50	100,264.07	103,773.32

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RANGE		Step 1	Step 2	Step 3	Step 4	Step 5
028	MONTHLY	5,999.86	6,299.84	6,614.80	6,945.62	7,292.87
	HOURLY	34.61	36.35	38.16	40.07	42.07
	ANNUAL	71,998.27	75,598.10	79,377.62	83,347.39	87,514.48
029	MONTHLY	6,219.81	6,530.79	6,857.33	7,200.20	7,560.18
	HOURLY	35.88	37.68	39.56	41.54	43.62
	ANNUAL	74,637.72	78,369.44	82,287.97	86,402.38	90,722.15
030	MONTHLY	6,447.85	6,770.21	7,108.70	7,464.21	7,837.41
	HOURLY	37.20	39.06	41.01	43.06	45.22
	ANNUAL	77,374.16	81,242.50	85,304.36	89,570.51	94,048.96
031	MONTHLY	6,684.23	7,018.45	7,369.30	7,737.84	8,124.68
	HOURLY	38.56	40.49	42.52	44.64	46.87
	ANNUAL	80,210.79	84,221.41	88,431.60	92,854.10	97,496.11
032	MONTHLY	6,929.29	7,275.76	7,639.54	8,021.49	8,422.52
	HOURLY	39.98	41.98	44.07	46.28	48.59
	ANNUAL	83,151.51	87,309.15	91,674.48	96,257.91	101,070.18
033	MONTHLY	7,183.27	7,542.39	7,919.59	8,315.54	8,731.35
	HOURLY	41.44	43.51	45.69	47.97	50.37
	ANNUAL	86,199.28	90,508.67	95,035.06	99,786.50	104,776.14
034	MONTHLY	7,446.60	7,818.94	8,209.85	8,620.40	9,051.36
	HOURLY	42.96	45.11	47.36	49.73	52.22
	ANNUAL	89,359.25	93,827.31	98,518.22	103,444.77	108,616.37
035	MONTHLY	7,719.56	8,105.60	8,510.91	8,936.43	9,383.25
	HOURLY	44.54	46.76	49.10	51.56	54.13
	ANNUAL	92,634.71	97,267.25	102,130.90	107,237.19	112,599.02
036	MONTHLY	8,002.62	8,402.78	8,822.85	9,264.03	9,727.19
	HOURLY	46.17	48.48	50.90	53.45	56.12
	ANNUAL	96,031.42	100,833.30	105,874.19	111,168.35	116,726.32

11th Year	16th Year	21st Year	26th Year	31st Year	36th Year
7,548.12	7,812.31	8,085.74	8,368.74	8,661.65	8,964.80
43.55	45.07	46.65	48.28	49.97	51.72
90,577.49	93,747.70	97,028.87	100,424.88	103,939.75	107,577.64
7,824.79	8,098.65	8,382.11	8,675.48	8,979.12	9,293.39
45.14	46.72	48.36	50.05	51.80	53.62
93,897.43	97,183.84	100,585.27	104,105.75	107,749.46	111,520.69
8,111.72	8,395.63	8,689.48	8,993.61	9,308.39	9,634.18
46.80	48.44	50.13	51.89	53.70	55.58
97,340.67	100,747.60	104,273.76	107,923.34	111,700.66	115,610.19
8,409.04	8,703.36	9,007.97	9,323.25	9,649.57	9,987.30
48.51	50.21	51.97	53.79	55.67	57.62
100,908.47	104,440.27	108,095.68	111,879.03	115,794.79	119,847.61
8,717.30	9,022.41	9,338.19	9,665.03	10,003.31	10,353.42
50.29	52.05	53.87	55.76	57.71	59.73
104,607.64	108,268.90	112,058.32	115,980.36	120,039.67	124,241.06
9,036.94	9,353.24	9,680.60	10,019.42	10,370.10	10,733.05
52.14	53.96	55.85	57.80	59.83	61.92
108,443.30	112,238.82	116,167.18	120,233.03	124,441.19	128,796.63
9,368.16	9,696.05	10,035.41	10,386.65	10,750.18	11,126.44
54.05	55.94	57.90	59.92	62.02	64.19
112,417.94	116,352.57	120,424.91	124,639.78	129,002.18	133,517.25
9,711.67	10,051.57	10,403.38	10,767.50	11,144.36	11,534.41
56.03	57.99	60.02	62.12	64.29	66.54
116,539.99	120,618.89	124,840.55	129,209.97	133,732.31	138,412.95
10,067.65	10,420.01	10,784.71	11,162.18	11,552.85	11,957.20
58.08	60.12	62.22	64.40	66.65	68.98
120,811.74	125,040.15	129,416.56	133,946.14	138,634.25	143,486.45

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037	MONTHLY	8,296.01	8,710.74	9,146.28	9,603.59	10,083.78
	HOURLY	47.86	50.25	52.77	55.41	58.18
	ANNUAL	99,552.14	104,528.88	109,755.40	115,243.08	121,005.34
038	MONTHLY	8,600.08	9,030.07	9,481.66	9,955.71	10,453.49
	HOURLY	49.62	52.10	54.70	57.44	60.31
	ANNUAL	103,200.96	108,360.85	113,779.95	119,468.51	125,441.87
039	MONTHLY	8,915.42	9,361.18	9,829.21	10,320.66	10,836.70
	HOURLY	51.44	54.01	56.71	59.54	62.52
	ANNUAL	106,985.08	112,334.17	117,950.46	123,847.91	130,040.40
040	MONTHLY	9,242.25	9,704.34	10,189.57	10,699.02	11,233.95
	HOURLY	53.32	55.99	58.79	61.73	64.81
	ANNUAL	110,907.03	116,452.13	122,274.82	128,388.22	134,807.36

11th Year	16th Year	21st Year	26th Year	31st Year	36th Year
10,436.71	10,802.00	11,180.07	11,571.37	11,976.37	12,395.54
60.21	62.32	64.50	66.76	69.09	71.51
125,240.53	129,623.95	134,160.78	138,856.41	143,716.39	148,746.46
10,819.36	11,198.04	11,589.97	11,995.62	12,415.47	12,850.01
62.42	64.60	66.87	69.21	71.63	74.13
129,832.34	134,376.47	139,079.64	143,947.43	148,985.59	154,200.09
11,215.98	11,608.54	12,014.84	12,435.36	12,870.60	13,321.07
64.71	66.97	69.32	71.74	74.25	76.85
134,591.81	139,302.53	144,178.12	149,224.35	154,447.20	159,852.85
11,627.13	12,034.08	12,455.28	12,891.21	13,342.40	13,809.39
67.08	69.43	71.86	74.37	76.98	79.67
139,525.62	144,409.01	149,463.33	154,694.55	160,108.86	165,712.67