

**ANTELOPE VALLEY COLLEGE**  
**CLASSROOM ADJUNCT/OVERLOAD LECTURE-LAB AND LECTURE SALARY TABLE (FE/OE - LHE)**  
**2018-2019**

EFFECTIVE 07/01/2018 (2.0% INCREASE)

2020A	COLUMN I	COLUMN II	COLUMN III	2% ACADEMY		
				COLUMN IV	COLUMN V	
STEP	Less than Master's Degree	Master's Degree	Earned Doctorate		Less than Master's Degree	Master's Degree
1	\$ 1,210.23	\$ 1,259.36	\$ 1,308.66	LHE	\$ 1,234.54	\$ 1,284.52
	\$ 71.19	\$ 74.08	\$ 76.98	FOR RETIREMENT PURPOSES	\$ 72.62	\$ 75.56
2	\$ 1,266.84	\$ 1,316.14	\$ 1,365.10	LHE	\$ 1,292.17	\$ 1,342.32
	\$ 74.52	\$ 77.42	\$ 80.30	FOR RETIREMENT PURPOSES	\$ 76.01	\$ 78.96
3	\$ 1,323.45	\$ 1,372.58	\$ 1,421.71	LHE	\$ 1,349.80	\$ 1,399.78
	\$ 77.85	\$ 80.74	\$ 83.63	FOR RETIREMENT PURPOSES	\$ 79.40	\$ 82.34
4	\$ 1,379.89	\$ 1,429.02	\$ 1,477.98	LHE	\$ 1,407.60	\$ 1,457.41
	\$ 81.17	\$ 84.06	\$ 86.94	FOR RETIREMENT PURPOSES	\$ 82.80	\$ 85.73

***Regular Semester = Fall and Spring***

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| <p>A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.</p> <p>B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.</p> <p>C. <b>Step 2</b> for faculty who have taught for <b>2 ½</b> years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.</p> <p>D. <b>Step 3</b> for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.</p> <p>E. <b>Step 4</b> for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.</p> |
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**Note: All Start at Step 1**

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

**DO NOT USE:** Intersession or Summer for experience credit.