

**ANTELOPE VALLEY COLLEGE**  
**CLASSROOM ADJUNCT/OVERLOAD LAB ONLY SALARY TABLE (FL/OL - LHE)**  
**2018-2019**  
 REVISED 06/10/2019

STEP			2% ACADEMY		
	COLUMN I	COLUMN III		COLUMN II	COLUMN IV
	Less than Master's Degree	Master's Degree		Less than Master's Degree	Master's Degree
<b>1</b>	\$ 1,322.94	\$ 1,397.06	<b>LHE</b>	\$ 1,349.29	\$ 1,425.11
	\$ 77.82	\$ 82.18	FOR RETIREMENT PURPOSES	\$ 79.37	\$ 83.83
<b>2</b>	\$ 1,375.30	\$ 1,452.65	<b>LHE</b>	\$ 1,403.18	\$ 1,481.55
	\$ 80.90	\$ 85.45	FOR RETIREMENT PURPOSES	\$ 82.54	\$ 87.15
<b>3</b>	\$ 1,430.72	\$ 1,510.62	<b>LHE</b>	\$ 1,459.45	\$ 1,541.05
	\$ 84.16	\$ 88.86	FOR RETIREMENT PURPOSES	\$ 85.85	\$ 90.65

***Regular Semester = Fall and Spring***

- A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
- B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
- C. **Step 2** for faculty who have taught for **2 ½** years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.
- D. **Step 3** for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.
- E. **Step 4** for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.

**NOTE:** **ARTICLE IX 1.6.3** Freeze lab Adjunct/Overload salary schedule ( FL) from Spring 2009 until Lecture/Lab schedule (FE) pay matches Lab schedule (FL). At that time, the two will be Merged into one classroom Adjunct/Overload salary schedule.