

ANTELOPE VALLEY COLLEGE
CLASSROOM ADJUNCT/OVERLOAD LECTURE-LAB AND LECTURE SALARY TABLE (FE/OE - LHE)
2019 - 2020
EFFECTIVE 07/01/2019 (2.0% INCREASE)

STEP	2% ACADEMY				2% ACADEMY	
	COLUMN I	COLUMN II	COLUMN III		COLUMN IV	COLUMN V
	Less than Master's Degree	Master's Degree	Earned Doctorate		Less than Master's Degree	Master's Degree
1	\$ 1,234.37	\$ 1,284.52	\$ 1,334.84	LHE	\$ 1,259.19	\$ 1,310.19
	\$ 72.61	\$ 75.56	\$ 78.52	FOR RETIREMENT PURPOSES	\$ 74.07	\$ 77.07
2	\$ 1,292.17	\$ 1,342.49	\$ 1,392.47	LHE	\$ 1,318.01	\$ 1,369.18
	\$ 76.01	\$ 78.97	\$ 81.91	FOR RETIREMENT PURPOSES	\$ 77.53	\$ 80.54
3	\$ 1,349.97	\$ 1,399.95	\$ 1,450.10	LHE	\$ 1,376.83	\$ 1,427.83
	\$ 79.41	\$ 82.35	\$ 85.30	FOR RETIREMENT PURPOSES	\$ 80.99	\$ 83.99
4	\$ 1,407.43	\$ 1,457.58	\$ 1,507.56	LHE	\$ 1,435.82	\$ 1,486.48
	\$ 82.79	\$ 85.74	\$ 88.68	FOR RETIREMENT PURPOSES	\$ 84.46	\$ 87.44

Regular Semester = Fall and Spring

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| <p>A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.</p> <p>B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.</p> <p>C. Step 2 for faculty who have taught for 2 ½ years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.</p> <p>D. Step 3 for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.</p> <p>E. Step 4 for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.</p> |
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Note: All Start at Step 1

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

DO NOT USE: Intersession or Summer for experience credit.