

**ANTELOPE VALLEY COLLEGE**  
**NON-CLASSROOM ADJUNCT/OVERLOAD SALARY TABLE (FH/OH - HOURLY)**  
**2019 - 2020**  
EFFECTIVE 07/01/2019 (2.0% INCREASE)

2020B	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
	Less than Master's Degree		Master's Degree or Equivalent		Earned Doctorate
STEP	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
1	\$ 45.83	\$ 46.73	\$ 47.66	\$ 48.61	\$ 49.52
2	\$ 47.94	\$ 48.91	\$ 49.82	\$ 50.80	\$ 51.66
3	\$ 50.08	\$ 51.08	\$ 51.95	\$ 52.98	\$ 53.81
4	\$ 52.22	\$ 53.27	\$ 54.08	\$ 55.15	\$ 55.96
5	\$ 54.37	\$ 55.46	\$ 56.22	\$ 57.34	\$ 58.09
6	\$ 56.51	\$ 57.64	\$ 58.35	\$ 59.52	\$ 60.23
7	\$ 58.65	\$ 59.81	\$ 60.50	\$ 61.72	\$ 62.36
8	\$ 60.78	\$ 62.01	\$ 62.64	\$ 63.89	\$ 64.49

**Substitute Pay: \$55.63 per hour**

**Regular Semester = Fall and Spring**

**Movement on the salary schedule (From Steps 1 through 8)** will be one step for every additional 2.5 years (5 semesters) or having completed the equivalent to an annual full time load at Antelope Valley College during a regular academic year.