

ANTELOPE VALLEY COLLEGE
CLASSROOM ADJUNCT/OVERLOAD LAB ONLY SALARY TABLE (FL/OL - LHE)
2019 - 2020
 REVISED 06/10/2019

STEP	COLUMN I	COLUMN III	LHE	2% ACADEMY	
	Less than Master's Degree	Master's Degree		COLUMN II	COLUMN IV
	Less than Master's Degree	Master's Degree		Less than Master's Degree	Master's Degree
1	\$ 1,322.94	\$ 1,397.06	LHE	\$ 1,349.29	\$ 1,425.11
	\$ 77.82	\$ 82.18	FOR RETIREMENT PURPOSES	\$ 79.37	\$ 83.83
2	\$ 1,375.30	\$ 1,452.65	LHE	\$ 1,403.18	\$ 1,481.55
	\$ 80.90	\$ 85.45	FOR RETIREMENT PURPOSES	\$ 82.54	\$ 87.15
3	\$ 1,430.72	\$ 1,510.62	LHE	\$ 1,459.45	\$ 1,541.05
	\$ 84.16	\$ 88.86	FOR RETIREMENT PURPOSES	\$ 85.85	\$ 90.65

Regular Semester = Fall and Spring

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| <p>A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.</p> <p>B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.</p> <p>C. Step 2 for faculty who have taught for 2 ½ years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at Antelope Valley College during the regular academic year.</p> <p>D. Step 3 for faculty who have taught for five (5) years (10 semesters) or (60) LHE at Antelope Valley College during the regular academic year.</p> <p>E. Step 4 for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at Antelope Valley College during the regular academic year.</p> |
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NOTE: **ARTICLE IX 1.6.3** Freeze lab Adjunct/Overload salary schedule (FL) from Spring 2009 until Lecture/Lab schedule (FE) pay matches Lab schedule (FL). At that time, the two will be Merged into one classroom Adjunct/Overload salary schedule.