

Antelope Valley College 2019 - 2020

CMS SALARY SCHEDULE - "CF"

Effective July 1, 2019 (2% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	MONTHLY	2361.39	2479.45	2603.40	2733.60	2870.27
	HOURLY	13.62	14.30	15.02	15.77	16.56
	ANNUAL	28336.68	29753.40	31240.80	32803.20	34443.24
2	MONTHLY	2447.89	2570.31	2698.79	2833.75	2975.50
	HOURLY	14.12	14.83	15.57	16.35	17.17
	ANNUAL	29374.68	30843.72	32385.48	34005.00	35706.00
3	MONTHLY	2537.63	2664.50	2797.74	2937.66	3084.54
	HOURLY	14.64	15.37	16.14	16.95	17.80
	ANNUAL	30451.56	31974.00	33572.88	35251.92	37014.48
4	MONTHLY	2630.71	2762.22	2900.32	3045.30	3197.67
	HOURLY	15.18	15.94	16.73	17.57	18.45
	ANNUAL	31568.52	33146.64	34803.84	36543.60	38372.04
5	MONTHLY	2727.12	2863.50	3006.65	3156.98	3314.81
	HOURLY	15.73	16.52	17.35	18.21	19.12
	ANNUAL	32725.44	34362.00	36079.80	37883.76	39777.72
6	MONTHLY	2827.09	2968.39	3116.93	3272.73	3436.32
	HOURLY	16.31	17.13	17.98	18.88	19.82
	ANNUAL	33925.08	35620.68	37403.16	39272.76	41235.84
7	MONTHLY	2930.78	3077.27	3231.15	3392.71	3562.38
	HOURLY	16.91	17.75	18.64	19.57	20.55
	ANNUAL	35169.36	36927.24	38773.80	40712.52	42748.56
8	MONTHLY	3038.21	3190.08	3349.62	3517.04	3692.88
	HOURLY	17.53	18.40	19.32	20.29	21.31
	ANNUAL	36458.52	38280.96	40195.44	42204.48	44314.56
9	MONTHLY	3149.61	3307.03	3472.43	3646.04	3828.36
	HOURLY	18.17	19.08	20.03	21.03	22.09
	ANNUAL	37795.32	39684.36	41669.16	43752.48	45940.32
10	MONTHLY	3265.05	3428.32	3599.70	3779.69	3968.68
	HOURLY	18.84	19.78	20.77	21.81	22.90
	ANNUAL	39180.60	41139.84	43196.40	45356.28	47624.16
11	MONTHLY	3384.73	3553.99	3731.64	3918.29	4114.14
	HOURLY	19.53	20.50	21.53	22.61	23.74
	ANNUAL	40616.76	42647.88	44779.68	47019.48	49369.68

Antelope Valley College 2019 - 2020

CMS SALARY SCHEDULE - "CF"

Effective July 1, 2019 (2% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
12	MONTHLY	3508.86	3684.29	3868.42	4061.85	4264.99
	HOURLY	20.24	21.26	22.32	23.43	24.61
	ANNUAL	42106.32	44211.48	46421.04	48742.20	51179.88
13	MONTHLY	3637.45	3819.34	4010.25	4210.76	4421.29
	HOURLY	20.99	22.03	23.14	24.29	25.51
	ANNUAL	43649.40	45832.08	48123.00	50529.12	53055.48
14	MONTHLY	3770.79	3959.36	4157.25	4365.15	4583.37
	HOURLY	21.75	22.84	23.98	25.18	26.44
	ANNUAL	45249.48	47512.32	49887.00	52381.80	55000.44
15	MONTHLY	3908.99	4104.44	4309.71	4525.22	4751.42
	HOURLY	22.55	23.68	24.86	26.11	27.41
	ANNUAL	46907.88	49253.28	51716.52	54302.64	57017.04
16	MONTHLY	4052.35	4254.98	4467.74	4691.11	4925.64
	HOURLY	23.38	24.55	25.78	27.06	28.42
	ANNUAL	48628.20	51059.76	53612.88	56293.32	59107.68
17	MONTHLY	4200.86	4410.88	4631.44	4863.00	5106.22
	HOURLY	24.24	25.45	26.72	28.06	29.46
	ANNUAL	50410.32	52930.56	55577.28	58356.00	61274.64
18	MONTHLY	4354.94	4572.66	4801.29	5041.36	5293.38
	HOURLY	25.12	26.38	27.70	29.08	30.54
	ANNUAL	52259.28	54871.92	57615.48	60496.32	63520.56
19	MONTHLY	4514.58	4740.29	4977.33	5226.10	5487.43
	HOURLY	26.05	27.35	28.72	30.15	31.66
	ANNUAL	54174.96	56883.48	59727.96	62713.20	65849.16
20	MONTHLY	4680.09	4914.11	5159.73	5417.71	5688.65
	HOURLY	27.00	28.35	29.77	31.26	32.82
	ANNUAL	56161.08	58969.32	61916.76	65012.52	68263.80
21	MONTHLY	4851.57	5094.17	5348.93	5616.32	5897.19
	HOURLY	27.99	29.39	30.86	32.40	34.02
	ANNUAL	58218.84	61130.04	64187.16	67395.84	70766.28
22	MONTHLY	5029.43	5280.95	5545.00	5822.29	6113.36
	HOURLY	29.02	30.47	31.99	33.59	35.27
	ANNUAL	60353.16	63371.40	66540.00	69867.48	73360.32

Antelope Valley College 2019 - 2020

CMS SALARY SCHEDULE - "CF"

Effective July 1, 2019 (2% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
23	MONTHLY	5213.87	5474.58	5748.24	6035.67	6337.46
	HOURLY	30.08	31.58	33.16	34.82	36.56
	ANNUAL	62566.44	65694.96	68978.88	72428.04	76049.52
24	MONTHLY	5404.97	5675.29	5958.98	6256.91	6569.83
	HOURLY	31.18	32.74	34.38	36.10	37.90
	ANNUAL	64859.64	68103.48	71507.76	75082.92	78837.96
25	MONTHLY	5603.17	5883.30	6177.51	6486.36	6810.62
	HOURLY	32.33	33.94	35.64	37.42	39.29
	ANNUAL	67238.04	70599.60	74130.12	77836.32	81727.44
26	MONTHLY	5808.53	6099.00	6403.93	6724.13	7060.30
	HOURLY	33.51	35.19	36.95	38.79	40.73
	ANNUAL	69702.36	73188.00	76847.16	80689.56	84723.60
27	MONTHLY	6021.50	6322.58	6638.73	6970.67	7319.18
	HOURLY	34.74	36.48	38.30	40.22	42.23
	ANNUAL	72258.00	75870.96	79664.76	83648.04	87830.16
28	MONTHLY	6242.25	6554.36	6882.04	7226.22	7587.50
	HOURLY	36.01	37.81	39.70	41.69	43.77
	ANNUAL	74907.00	78652.32	82584.48	86714.64	91050.00
29	MONTHLY	6471.09	6794.63	7134.37	7491.08	7865.61
	HOURLY	37.33	39.20	41.16	43.22	45.38
	ANNUAL	77653.08	81535.56	85612.44	89892.96	94387.32
30	MONTHLY	6708.34	7043.72	7395.89	7765.76	8154.04
	HOURLY	38.70	40.64	42.67	44.80	47.04
	ANNUAL	80500.08	84524.64	88750.68	93189.12	97848.48
31	MONTHLY	6954.28	7302.00	7667.02	8050.45	8452.91
	HOURLY	40.12	42.13	44.23	46.44	48.77
	ANNUAL	83451.36	87624.00	92004.24	96605.40	101434.92
32	MONTHLY	7209.24	7569.71	7948.18	8345.56	8762.79
	HOURLY	41.59	43.67	45.85	48.15	50.55
	ANNUAL	86510.88	90836.52	95378.16	100146.72	105153.48
33	MONTHLY	7473.48	7847.10	8239.54	8651.49	9084.09
	HOURLY	43.12	45.27	47.54	49.91	52.41
	ANNUAL	89681.76	94165.20	98874.48	103817.88	109009.08

Antelope Valley College 2019 - 2020

CMS SALARY SCHEDULE - "CF"

Effective July 1, 2019 (2% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
34	MONTHLY	7747.45	8134.83	8541.53	8968.67	9417.04
	HOURLY	44.70	46.93	49.28	51.74	54.33
	ANNUAL	92969.40	97617.96	102498.36	107624.04	113004.48
35	MONTHLY	8031.43	8433.07	8854.75	9297.46	9762.34
	HOURLY	46.34	48.65	51.09	53.64	56.32
	ANNUAL	96377.16	101196.84	106257.00	111569.52	117148.08
36	MONTHLY	8325.92	8742.25	9179.30	9638.30	10120.17
	HOURLY	48.03	50.44	52.96	55.61	58.39
	ANNUAL	99911.04	104907.00	110151.60	115659.60	121442.04
37	MONTHLY	8631.17	9062.65	9515.79	9991.57	10491.16
	HOURLY	49.80	52.28	54.90	57.64	60.53
	ANNUAL	103574.04	108751.80	114189.48	119898.84	125893.92
38	MONTHLY	8947.52	9394.88	9864.73	10357.92	10875.81
	HOURLY	51.62	54.20	56.91	59.76	62.75
	ANNUAL	107370.24	112738.56	118376.76	124295.04	130509.72
39	MONTHLY	9275.60	9739.37	10226.31	10737.61	11274.50
	HOURLY	53.51	56.19	59.00	61.95	65.05
	ANNUAL	111307.20	116872.44	122715.72	128851.32	135294.00
40	MONTHLY	9615.64	10096.40	10601.23	11131.26	11687.80
	HOURLY	55.47	58.25	61.16	64.22	67.43
	ANNUAL	115387.68	121156.80	127214.76	133575.12	140253.60

Unit members will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years. Longevity increments are listed below:

Longevity Increments

Years of Service	Amount of Longevity
11	3.5% of base pay
16	3.5% additional
21	3.5% additional
26	3.5% additional
31	3.5% additional
36	3.5% additional

Rev.

7/1/2019