

**Antelope Valley College 2019 - 2020**  
**CLASSIFIED SALARY SCHEDULE - "CL"**  
 Effective July 1, 2019 (2% Increase)

<b>RANGE</b>	<b>CLASSIFIED</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
<b>1</b>	<b>MONTHLY</b>	<b>2361.38</b>	<b>2479.45</b>	<b>2603.41</b>	<b>2733.60</b>	<b>2870.27</b>
	<b>HOURLY</b>	13.62	14.31	15.02	15.77	16.56
	<b>ANNUAL</b>	28336.56	29753.40	31240.92	32803.20	34443.24
<b>2</b>	<b>MONTHLY</b>	<b>2447.89</b>	<b>2570.31</b>	<b>2698.79</b>	<b>2833.75</b>	<b>2975.50</b>
	<b>HOURLY</b>	14.12	14.83	15.57	16.35	17.17
	<b>ANNUAL</b>	29374.68	30843.72	32385.48	34005.00	35706.00
<b>3</b>	<b>MONTHLY</b>	<b>2537.63</b>	<b>2664.50</b>	<b>2797.74</b>	<b>2937.66</b>	<b>3084.55</b>
	<b>HOURLY</b>	14.64	15.37	16.14	16.95	17.80
	<b>ANNUAL</b>	30451.56	31974.00	33572.88	35251.92	37014.60
<b>4</b>	<b>MONTHLY</b>	<b>2630.71</b>	<b>2762.23</b>	<b>2900.32</b>	<b>3045.30</b>	<b>3197.67</b>
	<b>HOURLY</b>	15.18	15.94	16.73	17.57	18.45
	<b>ANNUAL</b>	31568.52	33146.76	34803.84	36543.60	38372.04
<b>5</b>	<b>MONTHLY</b>	<b>2727.11</b>	<b>2863.50</b>	<b>3006.66</b>	<b>3156.99</b>	<b>3314.81</b>
	<b>HOURLY</b>	15.73	16.52	17.35	18.21	19.12
	<b>ANNUAL</b>	32725.32	34362.00	36079.92	37883.88	39777.72
<b>6</b>	<b>MONTHLY</b>	<b>2827.09</b>	<b>2968.39</b>	<b>3116.93</b>	<b>3272.73</b>	<b>3436.32</b>
	<b>HOURLY</b>	16.31	17.13	17.98	18.88	19.82
	<b>ANNUAL</b>	33925.08	35620.68	37403.16	39272.76	41235.84
<b>7</b>	<b>MONTHLY</b>	<b>2930.78</b>	<b>3077.27</b>	<b>3231.15</b>	<b>3392.71</b>	<b>3562.38</b>
	<b>HOURLY</b>	16.91	17.75	18.64	19.57	20.55
	<b>ANNUAL</b>	35169.36	36927.24	38773.80	40712.52	42748.56
<b>8</b>	<b>MONTHLY</b>	<b>3038.20</b>	<b>3190.07</b>	<b>3349.62</b>	<b>3517.04</b>	<b>3692.88</b>
	<b>HOURLY</b>	17.53	18.40	19.33	20.29	21.31
	<b>ANNUAL</b>	36458.40	38280.84	40195.44	42204.48	44314.56
<b>9</b>	<b>MONTHLY</b>	<b>3149.61</b>	<b>3307.03</b>	<b>3472.43</b>	<b>3646.04</b>	<b>3828.35</b>
	<b>HOURLY</b>	18.17	19.08	20.03	21.04	22.09
	<b>ANNUAL</b>	37795.32	39684.36	41669.16	43752.48	45940.20
<b>10</b>	<b>MONTHLY</b>	<b>3265.05</b>	<b>3428.32</b>	<b>3599.70</b>	<b>3779.69</b>	<b>3968.68</b>
	<b>HOURLY</b>	18.84	19.78	20.77	21.81	22.90
	<b>ANNUAL</b>	39180.60	41139.84	43196.40	45356.28	47624.16
<b>11</b>	<b>MONTHLY</b>	<b>3384.73</b>	<b>3553.99</b>	<b>3731.63</b>	<b>3918.29</b>	<b>4114.15</b>
	<b>HOURLY</b>	19.53	20.50	21.53	22.61	23.74
	<b>ANNUAL</b>	40616.76	42647.88	44779.56	47019.48	49369.80

**Antelope Valley College 2019 - 2020**  
**CLASSIFIED SALARY SCHEDULE - "CL"**  
 Effective July 1, 2019 (2% Increase)

<b>RANGE</b>	<b>CLASSIFIED</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
<b>12</b>	<b>MONTHLY</b>	<b>3508.85</b>	<b>3684.28</b>	<b>3868.42</b>	<b>4061.85</b>	<b>4264.99</b>
	<b>HOURLY</b>	20.24	21.26	22.32	23.43	24.61
	<b>ANNUAL</b>	42106.20	44211.36	46421.04	48742.20	51179.88
<b>13</b>	<b>MONTHLY</b>	<b>3637.44</b>	<b>3819.34</b>	<b>4010.25</b>	<b>4210.77</b>	<b>4421.29</b>
	<b>HOURLY</b>	20.99	22.03	23.14	24.29	25.51
	<b>ANNUAL</b>	43649.28	45832.08	48123.00	50529.24	53055.48
<b>14</b>	<b>MONTHLY</b>	<b>3770.79</b>	<b>3959.35</b>	<b>4157.25</b>	<b>4365.15</b>	<b>4583.38</b>
	<b>HOURLY</b>	21.76	22.84	23.98	25.18	26.44
	<b>ANNUAL</b>	45249.48	47512.20	49887.00	52381.80	55000.56
<b>15</b>	<b>MONTHLY</b>	<b>3908.98</b>	<b>4104.44</b>	<b>4309.71</b>	<b>4525.22</b>	<b>4751.42</b>
	<b>HOURLY</b>	22.55	23.68	24.86	26.11	27.41
	<b>ANNUAL</b>	46907.76	49253.28	51716.52	54302.64	57017.04
<b>16</b>	<b>MONTHLY</b>	<b>4052.35</b>	<b>4254.99</b>	<b>4467.74</b>	<b>4691.11</b>	<b>4925.64</b>
	<b>HOURLY</b>	23.38	24.55	25.78	27.06	28.42
	<b>ANNUAL</b>	48628.20	51059.88	53612.88	56293.32	59107.68
<b>17</b>	<b>MONTHLY</b>	<b>4200.85</b>	<b>4410.88</b>	<b>4631.44</b>	<b>4863.00</b>	<b>5106.22</b>
	<b>HOURLY</b>	24.24	25.45	26.72	28.06	29.46
	<b>ANNUAL</b>	50410.20	52930.56	55577.28	58356.00	61274.64
<b>18</b>	<b>MONTHLY</b>	<b>4354.95</b>	<b>4572.66</b>	<b>4801.29</b>	<b>5041.36</b>	<b>5293.39</b>
	<b>HOURLY</b>	25.13	26.38	27.70	29.09	30.54
	<b>ANNUAL</b>	52259.40	54871.92	57615.48	60496.32	63520.68
<b>19</b>	<b>MONTHLY</b>	<b>4514.58</b>	<b>4740.29</b>	<b>4977.33</b>	<b>5226.10</b>	<b>5487.44</b>
	<b>HOURLY</b>	26.05	27.35	28.72	30.15	31.66
	<b>ANNUAL</b>	54174.96	56883.48	59727.96	62713.20	65849.28
<b>20</b>	<b>MONTHLY</b>	<b>4680.10</b>	<b>4914.11</b>	<b>5159.73</b>	<b>5417.71</b>	<b>5688.65</b>
	<b>HOURLY</b>	27.00	28.35	29.77	31.26	32.82
	<b>ANNUAL</b>	56161.20	58969.32	61916.76	65012.52	68263.80
<b>21</b>	<b>MONTHLY</b>	<b>4851.57</b>	<b>5094.18</b>	<b>5348.93</b>	<b>5616.31</b>	<b>5897.16</b>
	<b>HOURLY</b>	27.99	29.39	30.86	32.40	34.02
	<b>ANNUAL</b>	58218.84	61130.16	64187.16	67395.72	70765.92
<b>22</b>	<b>MONTHLY</b>	<b>5029.43</b>	<b>5280.95</b>	<b>5545.00</b>	<b>5822.29</b>	<b>6113.36</b>
	<b>HOURLY</b>	29.02	30.47	31.99	33.59	35.27
	<b>ANNUAL</b>	60353.16	63371.40	66540.00	69867.48	73360.32

**Antelope Valley College 2019 - 2020**  
**CLASSIFIED SALARY SCHEDULE - "CL"**  
 Effective July 1, 2019 (2% Increase)

<b>RANGE</b>	<b>CLASSIFIED</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
<b>23</b>	<b>MONTHLY</b>	<b>5213.87</b>	<b>5474.58</b>	<b>5748.24</b>	<b>6035.67</b>	<b>6337.46</b>
	<b>HOURLY</b>	30.08	31.58	33.16	34.82	36.56
	<b>ANNUAL</b>	62566.44	65694.96	68978.88	72428.04	76049.52
<b>24</b>	<b>MONTHLY</b>	<b>5404.96</b>	<b>5675.29</b>	<b>5958.98</b>	<b>6256.92</b>	<b>6569.83</b>
	<b>HOURLY</b>	31.18	32.74	34.38	36.10	37.90
	<b>ANNUAL</b>	64859.52	68103.48	71507.76	75083.04	78837.96
<b>25</b>	<b>MONTHLY</b>	<b>5603.17</b>	<b>5883.30</b>	<b>6177.51</b>	<b>6486.36</b>	<b>6810.62</b>
	<b>HOURLY</b>	32.33	33.94	35.64	37.42	39.29
	<b>ANNUAL</b>	67238.04	70599.60	74130.12	77836.32	81727.44
<b>26</b>	<b>MONTHLY</b>	<b>5808.53</b>	<b>6098.99</b>	<b>6403.93</b>	<b>6724.13</b>	<b>7060.30</b>
	<b>HOURLY</b>	33.51	35.19	36.95	38.79	40.73
	<b>ANNUAL</b>	69702.36	73187.88	76847.16	80689.56	84723.60
<b>27</b>	<b>MONTHLY</b>	<b>6021.49</b>	<b>6322.58</b>	<b>6638.73</b>	<b>6970.67</b>	<b>7319.18</b>
	<b>HOURLY</b>	34.74	36.48	38.30	40.22	42.23
	<b>ANNUAL</b>	72257.88	75870.96	79664.76	83648.04	87830.16
<b>28</b>	<b>MONTHLY</b>	<b>6242.26</b>	<b>6554.36</b>	<b>6882.04</b>	<b>7226.22</b>	<b>7587.50</b>
	<b>HOURLY</b>	36.01	37.81	39.70	41.69	43.77
	<b>ANNUAL</b>	74907.12	78652.32	82584.48	86714.64	91050.00
<b>29</b>	<b>MONTHLY</b>	<b>6471.09</b>	<b>6794.64</b>	<b>7134.37</b>	<b>7491.08</b>	<b>7865.61</b>
	<b>HOURLY</b>	37.33	39.20	41.16	43.22	45.38
	<b>ANNUAL</b>	77653.08	81535.68	85612.44	89892.96	94387.32
<b>30</b>	<b>MONTHLY</b>	<b>6708.35</b>	<b>7043.72</b>	<b>7395.89</b>	<b>7765.76</b>	<b>8154.04</b>
	<b>HOURLY</b>	38.70	40.64	42.67	44.80	47.04
	<b>ANNUAL</b>	80500.20	84524.64	88750.68	93189.12	97848.48
<b>31</b>	<b>MONTHLY</b>	<b>6954.27</b>	<b>7302.00</b>	<b>7667.02</b>	<b>8050.45</b>	<b>8452.91</b>
	<b>HOURLY</b>	40.12	42.13	44.23	46.45	48.77
	<b>ANNUAL</b>	83451.24	87624.00	92004.24	96605.40	101434.92
<b>32</b>	<b>MONTHLY</b>	<b>7209.24</b>	<b>7569.71</b>	<b>7948.18</b>	<b>8345.56</b>	<b>8762.79</b>
	<b>HOURLY</b>	41.59	43.67	45.86	48.15	50.56
	<b>ANNUAL</b>	86510.88	90836.52	95378.16	100146.72	105153.48
<b>33</b>	<b>MONTHLY</b>	<b>7473.48</b>	<b>7847.10</b>	<b>8239.57</b>	<b>8651.49</b>	<b>9084.10</b>
	<b>HOURLY</b>	43.12	45.27	47.54	49.91	52.41
	<b>ANNUAL</b>	89681.76	94165.20	98874.84	103817.88	109009.20

**Antelope Valley College 2019 - 2020**  
**CLASSIFIED SALARY SCHEDULE - "CL"**  
 Effective July 1, 2019 (2% Increase)

RANGE	CLASSIFIED	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>34</b>	<b>MONTHLY</b>	<b>7747.44</b>	<b>8134.83</b>	<b>8541.53</b>	<b>8968.67</b>	<b>9417.04</b>
	HOURLY	44.70	46.93	49.28	51.74	54.33
	ANNUAL	92969.28	97617.96	102498.36	107624.04	113004.48
<b>35</b>	<b>MONTHLY</b>	<b>8031.43</b>	<b>8433.06</b>	<b>8854.75</b>	<b>9297.46</b>	<b>9762.34</b>
	HOURLY	46.34	48.65	51.09	53.64	56.32
	ANNUAL	96377.16	101196.72	106257.00	111569.52	117148.08
<b>36</b>	<b>MONTHLY</b>	<b>8325.92</b>	<b>8742.26</b>	<b>9179.30</b>	<b>9638.30</b>	<b>10120.16</b>
	HOURLY	48.03	50.44	52.96	55.61	58.39
	ANNUAL	99911.04	104907.12	110151.60	115659.60	121441.92
<b>37</b>	<b>MONTHLY</b>	<b>8631.17</b>	<b>9062.65</b>	<b>9515.79</b>	<b>9991.57</b>	<b>10491.17</b>
	HOURLY	49.80	52.29	54.90	57.64	60.53
	ANNUAL	103574.04	108751.80	114189.48	119898.84	125894.04
<b>38</b>	<b>MONTHLY</b>	<b>8947.52</b>	<b>9394.88</b>	<b>9864.72</b>	<b>10357.92</b>	<b>10875.81</b>
	HOURLY	51.62	54.20	56.91	59.76	62.75
	ANNUAL	107370.24	112738.56	118376.64	124295.04	130509.72
<b>39</b>	<b>MONTHLY</b>	<b>9275.60</b>	<b>9739.37</b>	<b>10226.31</b>	<b>10737.61</b>	<b>11274.50</b>
	HOURLY	53.51	56.19	59.00	61.95	65.05
	ANNUAL	111307.20	116872.44	122715.72	128851.32	135294.00
<b>40</b>	<b>MONTHLY</b>	<b>9615.64</b>	<b>10096.40</b>	<b>10601.23</b>	<b>11131.26</b>	<b>11687.80</b>
	HOURLY	55.48	58.25	61.16	64.22	67.43
	ANNUAL	115387.68	121156.80	127214.76	133575.12	140253.60

Unit members will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years.

Longevity increments are listed below:

**Longevity Increments**

Years of Service	Amount of Longevity
<b>11</b>	3.5% of base pay
<b>16</b>	3.5% additional
<b>21</b>	3.5% additional
<b>26</b>	3.5% additional
<b>31</b>	3.5% additional
<b>36</b>	3.5% additional