

Antelope Valley College 2020 - 2021

CMS SALARY SCHEDULE - "CF"

Effective July 1, 2020 (2% Increase)

RANGE	CMS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	MONTHLY	2408.62	2529.04	2655.46	2788.27	2927.67
	HOURLY	13.90	14.59	15.32	16.09	16.89
	ANNUAL	28903.38	30348.44	31865.51	33459.23	35132.05
2	MONTHLY	2496.84	2621.71	2752.77	2890.42	3035.01
	HOURLY	14.40	15.13	15.88	16.68	17.51
	ANNUAL	29962.05	31460.51	33033.19	34685.08	36420.14
3	MONTHLY	2588.38	2717.78	2853.68	2996.40	3146.24
	HOURLY	14.93	15.68	16.46	17.29	18.15
	ANNUAL	31060.56	32613.38	34244.21	35956.84	37754.83
4	MONTHLY	2683.32	2817.46	2958.32	3106.21	3261.62
	HOURLY	15.48	16.25	17.07	17.92	18.82
	ANNUAL	32199.82	33809.57	35499.81	37274.54	39139.40
5	MONTHLY	2781.66	2920.76	3066.79	3220.12	3381.10
	HOURLY	16.05	16.85	17.69	18.58	19.51
	ANNUAL	33379.86	35049.15	36801.47	38641.45	40573.16
6	MONTHLY	2883.63	3027.76	3179.26	3338.19	3505.04
	HOURLY	16.64	17.47	18.34	19.26	20.22
	ANNUAL	34603.54	36333.15	38151.12	40058.23	42060.48
7	MONTHLY	2989.38	3138.81	3295.76	3460.55	3633.61
	HOURLY	17.25	18.11	19.01	19.96	20.96
	ANNUAL	35872.58	37665.67	39549.13	41526.65	43603.37
8	MONTHLY	3098.96	3253.87	3416.60	3587.38	3766.73
	HOURLY	17.88	18.77	19.71	20.70	21.73
	ANNUAL	37187.57	39046.46	40999.22	43048.61	45200.77
9	MONTHLY	3212.59	3373.17	3541.87	3718.95	3904.91
	HOURLY	18.53	19.46	20.43	21.46	22.53
	ANNUAL	38551.06	40478.04	42502.43	44627.40	46858.91
10	MONTHLY	3330.34	3496.89	3671.69	3855.28	4048.05
	HOURLY	19.21	20.17	21.18	22.24	23.35
	ANNUAL	39964.05	41962.64	44060.29	46263.39	48576.59
11	MONTHLY	3452.41	3625.05	3806.27	3996.64	4196.42
	HOURLY	19.92	20.91	21.96	23.06	24.21
	ANNUAL	41428.93	43500.63	45675.20	47959.73	50357.03

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12	MONTHLY	3579.03	3757.97	3945.78	4143.08	4350.28
	HOURLY	20.65	21.68	22.76	23.90	25.10
	ANNUAL	42948.31	45095.58	47349.39	49716.92	52203.40
13	MONTHLY	3710.20	3895.73	4090.45	4294.98	4509.71
	HOURLY	21.41	22.48	23.60	24.78	26.02
	ANNUAL	44522.36	46748.70	49085.41	51539.78	54116.49
14	MONTHLY	3846.20	4038.55	4240.40	4452.45	4675.03
	HOURLY	22.19	23.30	24.46	25.69	26.97
	ANNUAL	46154.40	48462.56	50884.75	53429.37	56100.39
15	MONTHLY	3987.15	4186.52	4395.90	4615.71	4846.44
	HOURLY	23.00	24.15	25.36	26.63	27.96
	ANNUAL	47845.82	50238.25	52750.81	55388.53	58157.26
16	MONTHLY	4133.39	4340.08	4557.09	4784.93	5024.15
	HOURLY	23.85	25.04	26.29	27.61	28.99
	ANNUAL	49600.73	52080.95	54685.10	57419.18	60289.83
17	MONTHLY	4284.87	4499.10	4724.07	4960.26	5208.35
	HOURLY	24.72	25.96	27.25	28.62	30.05
	ANNUAL	51418.42	53989.14	56688.85	59523.08	62500.15
18	MONTHLY	4442.04	4664.10	4897.31	5142.18	5399.24
	HOURLY	25.63	26.91	28.25	29.67	31.15
	ANNUAL	53304.47	55969.24	58767.73	61706.21	64790.92
19	MONTHLY	4604.86	4835.09	5076.87	5330.62	5597.17
	HOURLY	26.57	27.89	29.29	30.75	32.29
	ANNUAL	55258.33	58021.09	60922.48	63967.49	67166.08
20	MONTHLY	4773.69	5012.38	5262.92	5526.06	5802.42
	HOURLY	27.54	28.92	30.36	31.88	33.48
	ANNUAL	57284.23	60148.51	63155.06	66312.74	69629.05
21	MONTHLY	4948.59	5196.05	5455.91	5728.65	6015.10
	HOURLY	28.55	29.98	31.48	33.05	34.70
	ANNUAL	59383.10	62352.57	65470.96	68743.78	72181.15
22	MONTHLY	5130.01	5386.56	5655.89	5938.73	6235.62
	HOURLY	29.60	31.08	32.63	34.26	35.97
	ANNUAL	61560.12	64638.71	67870.73	71264.76	74827.42

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23	MONTHLY	5318.14	5584.07	5863.20	6156.38	6464.21
	HOURLY	30.68	32.22	33.83	35.52	37.29
	ANNUAL	63817.72	67008.84	70358.44	73876.52	77570.49
24	MONTHLY	5513.06	5788.79	6078.17	6382.05	6701.22
	HOURLY	31.81	33.40	35.07	36.82	38.66
	ANNUAL	66156.75	69465.53	72937.98	76584.64	80414.64
25	MONTHLY	5715.23	6000.96	6301.06	6616.09	6946.83
	HOURLY	32.97	34.62	36.35	38.17	40.08
	ANNUAL	68582.73	72011.52	75612.67	79393.06	83361.95
26	MONTHLY	5924.70	6220.96	6532.00	6858.61	7201.50
	HOURLY	34.18	35.89	37.68	39.57	41.55
	ANNUAL	71096.36	74651.57	78383.98	82303.26	86417.97
27	MONTHLY	6141.93	6449.03	6771.50	7110.08	7465.57
	HOURLY	35.43	37.21	39.07	41.02	43.07
	ANNUAL	73703.11	77388.37	81258.05	85320.97	89586.79
28	MONTHLY	6367.09	6685.43	7019.67	7370.74	7739.25
	HOURLY	36.73	38.57	40.50	42.52	44.65
	ANNUAL	76405.12	80225.18	84236.06	88448.90	92871.00
29	MONTHLY	6600.50	6930.52	7277.05	7640.90	8022.91
	HOURLY	38.08	39.98	41.98	44.08	46.29
	ANNUAL	79206.05	83166.24	87324.57	91690.84	96274.95
30	MONTHLY	6842.50	7184.59	7543.80	7921.08	8317.12
	HOURLY	39.48	41.45	43.52	45.70	47.98
	ANNUAL	82110.01	86215.06	90525.62	95052.93	99805.43
31	MONTHLY	7093.35	7448.04	7820.35	8211.45	8621.97
	HOURLY	40.92	42.97	45.12	47.37	49.74
	ANNUAL	85120.24	89376.42	93844.20	98537.44	103463.60
32	MONTHLY	7353.42	7721.10	8107.14	8512.47	8938.03
	HOURLY	42.42	44.54	46.77	49.11	51.57
	ANNUAL	88240.98	92653.17	97285.65	102149.60	107256.40
33	MONTHLY	7622.94	8004.03	8404.33	8824.52	9265.78
	HOURLY	43.98	46.18	48.49	50.91	53.46
	ANNUAL	91475.29	96048.40	100851.90	105894.20	111189.30

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34	MONTHLY	7902.39	8297.53	8712.36	9148.03	9605.38
	HOURLY	45.59	47.87	50.26	52.78	55.42
	ANNUAL	94828.69	99570.30	104548.30	109776.40	115264.60
35	MONTHLY	8192.05	8601.73	9031.84	9483.41	9957.58
	HOURLY	47.26	49.63	52.11	54.71	57.45
	ANNUAL	98304.65	103220.80	108382.10	113800.90	119491.00
36	MONTHLY	8492.43	8917.09	9362.88	9831.06	10322.57
	HOURLY	48.99	51.44	54.02	56.72	59.55
	ANNUAL	101909.20	107005.10	112354.50	117972.70	123870.80
37	MONTHLY	8803.78	9243.90	9706.11	10191.40	10700.98
	HOURLY	50.79	53.33	56.00	58.80	61.74
	ANNUAL	105645.40	110926.80	116473.30	122296.80	128411.70
38	MONTHLY	9126.48	9582.78	10062.01	10565.08	11093.33
	HOURLY	52.65	55.29	58.05	60.95	64.00
	ANNUAL	109517.70	114993.30	120744.10	126780.90	133119.90
39	MONTHLY	9461.12	9934.15	10430.83	10952.37	11499.99
	HOURLY	54.58	57.31	60.18	63.19	66.35
	ANNUAL	113533.40	119209.80	125169.90	131428.40	137999.90
40	MONTHLY	9807.95	10298.33	10813.24	11353.88	11921.55
	HOURLY	56.58	59.41	62.38	65.50	68.78
	ANNUAL	117695.40	123579.90	129758.90	136246.60	143058.60

Unit members will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years.

Longevity increments are listed below:

Longevity Increments

Years of Service	Amount of Longevity
11	3.5% of base pay
16	3.5% additional
21	3.5% additional
26	3.5% additional
31	3.5% additional
36	3.5% additional