

**Antelope Valley College 2020 - 2021**

**CLASSIFIED SALARY SCHEDULE - "CL"**

Effective July 1, 2020 (2% Increase)

<b>RANGE</b>	<b>CLASSIFIED</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
<b>1</b>	<b>MONTHLY</b>	<b>2408.62</b>	<b>2529.04</b>	<b>2655.46</b>	<b>2788.27</b>	<b>2927.67</b>
	<b>HOURLY</b>	13.90	14.59	15.32	16.09	16.89
	<b>ANNUAL</b>	28903.38	30348.44	31865.51	33459.23	35132.05
<b>2</b>	<b>MONTHLY</b>	<b>2496.84</b>	<b>2621.71</b>	<b>2752.77</b>	<b>2890.42</b>	<b>3035.01</b>
	<b>HOURLY</b>	14.40	15.13	15.88	16.68	17.51
	<b>ANNUAL</b>	29962.05	31460.51	33033.19	34685.08	36420.14
<b>3</b>	<b>MONTHLY</b>	<b>2588.38</b>	<b>2717.78</b>	<b>2853.68</b>	<b>2996.40</b>	<b>3146.24</b>
	<b>HOURLY</b>	14.93	15.68	16.46	17.29	18.15
	<b>ANNUAL</b>	31060.56	32613.38	34244.21	35956.84	37754.83
<b>4</b>	<b>MONTHLY</b>	<b>2683.32</b>	<b>2817.46</b>	<b>2958.32</b>	<b>3106.21</b>	<b>3261.62</b>
	<b>HOURLY</b>	15.48	16.25	17.07	17.92	18.82
	<b>ANNUAL</b>	32199.82	33809.57	35499.81	37274.54	39139.40
<b>5</b>	<b>MONTHLY</b>	<b>2781.66</b>	<b>2920.76</b>	<b>3066.79</b>	<b>3220.12</b>	<b>3381.10</b>
	<b>HOURLY</b>	16.05	16.85	17.69	18.58	19.51
	<b>ANNUAL</b>	33379.86	35049.15	36801.47	38641.45	40573.16
<b>6</b>	<b>MONTHLY</b>	<b>2883.63</b>	<b>3027.76</b>	<b>3179.26</b>	<b>3338.19</b>	<b>3505.04</b>
	<b>HOURLY</b>	16.64	17.47	18.34	19.26	20.22
	<b>ANNUAL</b>	34603.54	36333.15	38151.12	40058.23	42060.48
<b>7</b>	<b>MONTHLY</b>	<b>2989.38</b>	<b>3138.81</b>	<b>3295.76</b>	<b>3460.55</b>	<b>3633.61</b>
	<b>HOURLY</b>	17.25	18.11	19.01	19.96	20.96
	<b>ANNUAL</b>	35872.58	37665.67	39549.13	41526.65	43603.37
<b>8</b>	<b>MONTHLY</b>	<b>3098.96</b>	<b>3253.87</b>	<b>3416.60</b>	<b>3587.38</b>	<b>3766.73</b>
	<b>HOURLY</b>	17.88	18.77	19.71	20.70	21.73
	<b>ANNUAL</b>	37187.57	39046.46	40999.22	43048.61	45200.77
<b>9</b>	<b>MONTHLY</b>	<b>3212.59</b>	<b>3373.17</b>	<b>3541.87</b>	<b>3718.95</b>	<b>3904.91</b>
	<b>HOURLY</b>	18.53	19.46	20.43	21.46	22.53
	<b>ANNUAL</b>	38551.06	40478.04	42502.43	44627.40	46858.91
<b>10</b>	<b>MONTHLY</b>	<b>3330.34</b>	<b>3496.89</b>	<b>3671.69</b>	<b>3855.28</b>	<b>4048.05</b>
	<b>HOURLY</b>	19.21	20.17	21.18	22.24	23.35
	<b>ANNUAL</b>	39964.05	41962.64	44060.29	46263.39	48576.59
<b>11</b>	<b>MONTHLY</b>	<b>3452.41</b>	<b>3625.05</b>	<b>3806.27</b>	<b>3996.64</b>	<b>4196.42</b>
	<b>HOURLY</b>	19.92	20.91	21.96	23.06	24.21
	<b>ANNUAL</b>	41428.93	43500.63	45675.20	47959.73	50357.03

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<b>12</b>	<b>MONTHLY</b>	<b>3579.03</b>	<b>3757.97</b>	<b>3945.78</b>	<b>4143.08</b>	<b>4350.28</b>
	<b>HOURLY</b>	20.65	21.68	22.76	23.90	25.10
	<b>ANNUAL</b>	42948.31	45095.58	47349.39	49716.92	52203.40
<b>13</b>	<b>MONTHLY</b>	<b>3710.20</b>	<b>3895.73</b>	<b>4090.45</b>	<b>4294.98</b>	<b>4509.71</b>
	<b>HOURLY</b>	21.41	22.48	23.60	24.78	26.02
	<b>ANNUAL</b>	44522.36	46748.70	49085.41	51539.78	54116.49
<b>14</b>	<b>MONTHLY</b>	<b>3846.20</b>	<b>4038.55</b>	<b>4240.40</b>	<b>4452.45</b>	<b>4675.03</b>
	<b>HOURLY</b>	22.19	23.30	24.46	25.69	26.97
	<b>ANNUAL</b>	46154.40	48462.56	50884.75	53429.37	56100.39
<b>15</b>	<b>MONTHLY</b>	<b>3987.15</b>	<b>4186.52</b>	<b>4395.90</b>	<b>4615.71</b>	<b>4846.44</b>
	<b>HOURLY</b>	23.00	24.15	25.36	26.63	27.96
	<b>ANNUAL</b>	47845.82	50238.25	52750.81	55388.53	58157.26
<b>16</b>	<b>MONTHLY</b>	<b>4133.39</b>	<b>4340.08</b>	<b>4557.09</b>	<b>4784.93</b>	<b>5024.15</b>
	<b>HOURLY</b>	23.85	25.04	26.29	27.61	28.99
	<b>ANNUAL</b>	49600.73	52080.95	54685.10	57419.18	60289.83
<b>17</b>	<b>MONTHLY</b>	<b>4284.87</b>	<b>4499.10</b>	<b>4724.07</b>	<b>4960.26</b>	<b>5208.35</b>
	<b>HOURLY</b>	24.72	25.96	27.25	28.62	30.05
	<b>ANNUAL</b>	51418.42	53989.14	56688.85	59523.08	62500.15
<b>18</b>	<b>MONTHLY</b>	<b>4442.04</b>	<b>4664.10</b>	<b>4897.31</b>	<b>5142.18</b>	<b>5399.24</b>
	<b>HOURLY</b>	25.63	26.91	28.25	29.67	31.15
	<b>ANNUAL</b>	53304.47	55969.24	58767.73	61706.21	64790.92
<b>19</b>	<b>MONTHLY</b>	<b>4604.86</b>	<b>4835.09</b>	<b>5076.87</b>	<b>5330.62</b>	<b>5597.17</b>
	<b>HOURLY</b>	26.57	27.89	29.29	30.75	32.29
	<b>ANNUAL</b>	55258.33	58021.09	60922.48	63967.49	67166.08
<b>20</b>	<b>MONTHLY</b>	<b>4773.69</b>	<b>5012.38</b>	<b>5262.92</b>	<b>5526.06</b>	<b>5802.42</b>
	<b>HOURLY</b>	27.54	28.92	30.36	31.88	33.48
	<b>ANNUAL</b>	57284.23	60148.51	63155.06	66312.74	69629.05
<b>21</b>	<b>MONTHLY</b>	<b>4948.59</b>	<b>5196.05</b>	<b>5455.91</b>	<b>5728.65</b>	<b>6015.10</b>
	<b>HOURLY</b>	28.55	29.98	31.48	33.05	34.70
	<b>ANNUAL</b>	59383.10	62352.57	65470.96	68743.78	72181.15
<b>22</b>	<b>MONTHLY</b>	<b>5130.01</b>	<b>5386.56</b>	<b>5655.89</b>	<b>5938.73</b>	<b>6235.62</b>
	<b>HOURLY</b>	29.60	31.08	32.63	34.26	35.97

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	<b>ANNUAL</b>	61560.12	64638.71	67870.73	71264.76	74827.42
<b>23</b>	<b>MONTHLY</b>	<b>5318.14</b>	<b>5584.07</b>	<b>5863.20</b>	<b>6156.38</b>	<b>6464.21</b>
	<b>HOURLY</b>	30.68	32.22	33.83	35.52	37.29
	<b>ANNUAL</b>	63817.72	67008.84	70358.44	73876.52	77570.49
<b>24</b>	<b>MONTHLY</b>	<b>5513.06</b>	<b>5788.79</b>	<b>6078.17</b>	<b>6382.05</b>	<b>6701.22</b>
	<b>HOURLY</b>	31.81	33.40	35.07	36.82	38.66
	<b>ANNUAL</b>	66156.75	69465.53	72937.98	76584.64	80414.64
<b>25</b>	<b>MONTHLY</b>	<b>5715.23</b>	<b>6000.96</b>	<b>6301.06</b>	<b>6616.09</b>	<b>6946.83</b>
	<b>HOURLY</b>	32.97	34.62	36.35	38.17	40.08
	<b>ANNUAL</b>	68582.73	72011.52	75612.67	79393.06	83361.95
<b>26</b>	<b>MONTHLY</b>	<b>5924.70</b>	<b>6220.96</b>	<b>6532.00</b>	<b>6858.61</b>	<b>7201.50</b>
	<b>HOURLY</b>	34.18	35.89	37.68	39.57	41.55
	<b>ANNUAL</b>	71096.36	74651.57	78383.98	82303.26	86417.97
<b>27</b>	<b>MONTHLY</b>	<b>6141.93</b>	<b>6449.03</b>	<b>6771.50</b>	<b>7110.08</b>	<b>7465.57</b>
	<b>HOURLY</b>	35.43	37.21	39.07	41.02	43.07
	<b>ANNUAL</b>	73703.11	77388.37	81258.05	85320.97	89586.79
<b>28</b>	<b>MONTHLY</b>	<b>6367.09</b>	<b>6685.43</b>	<b>7019.67</b>	<b>7370.74</b>	<b>7739.25</b>
	<b>HOURLY</b>	36.73	38.57	40.50	42.52	44.65
	<b>ANNUAL</b>	76405.12	80225.18	84236.06	88448.90	92871.00
<b>29</b>	<b>MONTHLY</b>	<b>6600.50</b>	<b>6930.52</b>	<b>7277.05</b>	<b>7640.90</b>	<b>8022.91</b>
	<b>HOURLY</b>	38.08	39.98	41.98	44.08	46.29
	<b>ANNUAL</b>	79206.05	83166.24	87324.57	91690.84	96274.95
<b>30</b>	<b>MONTHLY</b>	<b>6842.50</b>	<b>7184.59</b>	<b>7543.80</b>	<b>7921.08</b>	<b>8317.12</b>
	<b>HOURLY</b>	39.48	41.45	43.52	45.70	47.98
	<b>ANNUAL</b>	82110.01	86215.06	90525.62	95052.93	99805.43
<b>31</b>	<b>MONTHLY</b>	<b>7093.35</b>	<b>7448.04</b>	<b>7820.35</b>	<b>8211.45</b>	<b>8621.97</b>
	<b>HOURLY</b>	40.92	42.97	45.12	47.37	49.74
	<b>ANNUAL</b>	85120.24	89376.42	93844.20	98537.44	103463.60
<b>32</b>	<b>MONTHLY</b>	<b>7353.42</b>	<b>7721.10</b>	<b>8107.14</b>	<b>8512.47</b>	<b>8938.03</b>
	<b>HOURLY</b>	42.42	44.54	46.77	49.11	51.57
	<b>ANNUAL</b>	88240.98	92653.17	97285.65	102149.60	107256.40
<b>33</b>	<b>MONTHLY</b>	<b>7622.94</b>	<b>8004.03</b>	<b>8404.33</b>	<b>8824.52</b>	<b>9265.78</b>

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	HOURLY	43.98	46.18	48.49	50.91	53.46
	ANNUAL	91475.29	96048.40	100851.90	105894.20	111189.30
<b>34</b>	<b>MONTHLY</b>	<b>7902.39</b>	<b>8297.53</b>	<b>8712.36</b>	<b>9148.03</b>	<b>9605.38</b>
	HOURLY	45.59	47.87	50.26	52.78	55.42
	ANNUAL	94828.69	99570.30	104548.30	109776.40	115264.60
<b>35</b>	<b>MONTHLY</b>	<b>8192.05</b>	<b>8601.73</b>	<b>9031.84</b>	<b>9483.41</b>	<b>9957.58</b>
	HOURLY	47.26	49.63	52.11	54.71	57.45
	ANNUAL	98304.65	103220.80	108382.10	113800.90	119491.00
<b>36</b>	<b>MONTHLY</b>	<b>8492.43</b>	<b>8917.09</b>	<b>9362.88</b>	<b>9831.06</b>	<b>10322.57</b>
	HOURLY	48.99	51.44	54.02	56.72	59.55
	ANNUAL	101909.20	107005.10	112354.50	117972.70	123870.80
<b>37</b>	<b>MONTHLY</b>	<b>8803.78</b>	<b>9243.90</b>	<b>9706.11</b>	<b>10191.40</b>	<b>10700.98</b>
	HOURLY	50.79	53.33	56.00	58.80	61.74
	ANNUAL	105645.40	110926.80	116473.30	122296.80	128411.70
<b>38</b>	<b>MONTHLY</b>	<b>9126.48</b>	<b>9582.78</b>	<b>10062.01</b>	<b>10565.08</b>	<b>11093.33</b>
	HOURLY	52.65	55.29	58.05	60.95	64.00
	ANNUAL	109517.70	114993.30	120744.10	126780.90	133119.90
<b>39</b>	<b>MONTHLY</b>	<b>9461.12</b>	<b>9934.15</b>	<b>10430.83</b>	<b>10952.37</b>	<b>11499.99</b>
	HOURLY	54.58	57.31	60.18	63.19	66.35
	ANNUAL	113533.40	119209.80	125169.90	131428.40	137999.90
<b>40</b>	<b>MONTHLY</b>	<b>9807.95</b>	<b>10298.33</b>	<b>10813.24</b>	<b>11353.88</b>	<b>11921.55</b>
	HOURLY	56.58	59.41	62.38	65.50	68.78
	ANNUAL	117695.40	123579.90	129758.90	136246.60	143058.60

Unit members will receive longevity increments after the completion of 10 consecutive years of service; the longevity increments will become effective at the beginning of the 11th, 16th, 21st, 26th, 31st and 36th years.

Longevity increments are listed below:

**Longevity Increments**

Years of Service	Amount of Longevity
<b>11</b>	3.5% of base pay
<b>16</b>	3.5% additional
<b>21</b>	3.5% additional
<b>26</b>	3.5% additional
<b>31</b>	3.5% additional
<b>36</b>	3.5% additional