

ANTELOPE VALLEY COLLEGE
CLASSROOM ADJUNCT/OVERLOAD LECTURE/LAB SALARY TABLE (FE/OE - LHE)
2024-2025
EFFECTIVE 07/01/2024 (4.0% INCREASE)

2025 FE/OE STEP	COLUMN I Less than Master's Degree	COLUMN II Master's Degree	COLUMN III Earned Doctorate		2% ACADEMY	
					COLUMN IV Less than Master's Degree	COLUMN V Master's Degree
1	1,479.68	1,539.69	1,600.04	LHE	1,509.43	1,570.46
	87.04	90.57	94.12	FOR RETIREMENT PURPOSES	88.79	92.38
2	1,548.87	1,609.22	1,669.23	LHE	1,579.81	1,641.18
	91.11	94.66	98.19	FOR RETIREMENT PURPOSES	92.93	96.54
3	1,618.23	1,678.24	1,738.25	LHE	1,650.36	1,711.56
	95.19	98.72	102.25	FOR RETIREMENT PURPOSES	97.08	100.68
4	1,687.25	1,747.09	1,807.10	LHE	1,721.08	1,781.94
	99.25	102.77	106.30	FOR RETIREMENT PURPOSES	101.24	104.82

Regular Semester = Fall and Spring

- A. Compensation is calculated by multiplying the LHE's per class by the appropriate adjunct/overload salary schedule amount.
- B. For those classes scheduled to meet less than a full semester, compensation shall be paid insofar as possible on a monthly basis.
- C. **Step 2** for faculty who have taught for 2 ½ years (5 semesters) or thirty (30) Lecture Hour Equivalent (LHE) at AVC during the regular academic year.
- D. **Step 3** for faculty who have taught for five (5) years (10 semesters) or (60) LHE at AVC during the regular academic year.
- E. **Step 4** for faculty who have taught for seven and one-half (7.5) years (15 semesters) or (90) LHE at AVC during the regular academic year.

Note: All Start at Step 1

For full-time work experience total LHE/30 or CR/30 use which ever is greater. That will equal years of full-time credit.

DO NOT USE: Intersession or Summer for experience credit.