

Faculty Professional Developme Agenda	nt Committee	November 13, 2019 2:30 – 4:00 p.m., L-201
COMMITTEE MEMBERS		
Rosa Brambila Fuller, Faculty Co-chair		
Duane Rumsey, Administrative Council Member		
Dr. Irit Gat, Administrative Council Member		
VACANT – Administrative Council Member		
Mark Hoffer, Faculty Member		
Dr. Rona Brynin, Faculty Member		
Dr. De'Nean Coleman-Carew, Faculty Member		
Dr. Zia Nisani, Faculty Member		
Tiesha Klundt, Faculty Member		
Dr. Barbara Fredette, Faculty Member		
Jane Bowers, Faculty Member		
John Wanko, Faculty Member		
Walter Briggs – Faculty Member		
Dr. Jeffery Cooper – Faculty Member		
Dr. Liette Bohler, Tenure Evaluation Coordinator		
Greg Krynen, Technical Liaison		
Nate Dillon, Faculty Union Rep		
Michelle Hernandez, Confidential Management/Sup	ervisory/Administrators	
Rochelle Guardado - Adjunct Representative		
Gwenn Preston, Classified Representative		
VACANT - ASO Member		
Items		Action
I. Opening Comments from Faculty Co-chair		
II. Open comments from the Public		

Next Meeting: 3/11/20	
VIII. Adjournment	
VII. Information Items	A. Professional Milestones Date and Solicitations
VI. Action Items	<ul> <li>A. Spring Welcome Back Agenda - Finalize</li> <li>B. Breakout Group Updates with Recommended Changes         <ul> <li>FPD website - Rona/DeNean Workgroup Leads</li> <li>FPD 2020-21 Solicitations + Calendar – Zia's Workgroup Leads</li> <li>FPD Contract System – Greg Krynen</li> </ul> </li> </ul>
V. Discussion Items	<ul><li>A. FPD Proposal Workshops</li><li>B. FPD Mentorship Program</li></ul>
IV. Approval of Minutes	A. October 23, 2019 FPDC Meeting
III. Approval of Agenda	A.



-	evelopment Committee Vinutes	October 23, 2019 2:30 – 4:00 p.m. L-201
Type of Meeting: Regular Please Review/Bring: Agenda packet	t	
COMMITTEE MEMBERS Rosa Brambila Fuller, Faculty Co-chain Duane Rumsey, Administrative Council Dr. Irit Gat, Administrative Council Me <i>VACANT</i> – Administrative Council Me Mark Hoffer, Faculty Member - ABSER Dr. Rona Brynin, Faculty Member Dr. De'Nean Coleman-Carew, Faculty Dr. Zia Nisani, Faculty Member Tiesha Klundt, Faculty Member Dr. Barbara Fredette, Faculty Member Jane Bowers, Faculty Member Jane Bowers, Faculty Member Dr. Jeffery Cooper – Faculty Member Dr. Liette Bohler, Tenure Evaluation C Greg Krynen, Technical Liaison - ABSER Nate Dillon, Faculty Union Rep Michelle Hernandez, Confidential Ma Rochelle Guardado - Adjunct Representa	cil Member ember mber NT Member r r Coordinator Coordinator Coordinator Coordinator SNT nagement/Supervisory/Administrators entative	
VACANT - ASO Member Items		Action
<ul> <li>I. Opening Comments from Faculty Co-chair</li> <li>II. Open comments from the Public</li> </ul>		
III. Approval of Agenda	Α.	
IV. Approval of Minutes	A. October 9, 2019 FPDC Meet	ing
V. Discussion Items	<ul><li>A. AVID Campus Plan</li><li>B. Spring Welcome Back Agenc</li><li>C. FPD Standards and Maximur</li></ul>	
VI. Action Items		

	FPD Contract System – Greg Krynen
VII. Information Items	<ul> <li>A. Professional Milestones – 5/8/20 Proposed Date and Survey Request</li> <li>B. Sabbatical Proposal Solicitation and Reports</li> <li>C. NISOD</li> </ul>
VIII. Adjournment	
Next Meeting: 11/13/19	

FPDC Committee Meeting 11-13-19 2:30 pm – 4:00pm Location: L-201

## AGENDA

- 1) Opening Comments Chair
- 2) Opening Comments public
- 3) Approval of Agenda RF
- 4) Approval of Minutes
- 5) DISCUSSION Items:
  - A) FPD proposal workshops
  - B) FPD mentorship program

6) ACTION Items:

- A) Spring Welcome Back agenda finalize
- B) Break out Group Updates with recommend changes:

-FPD website\* – Rona/DeNean workgroup leads

- -FPD program 2020-21 solicitations + calendar Zia/John workgroup leads
- -FPD Contract System- Greg Krynen

7) Informational Items:

A) Professional Milestones Date and Solicitions

Identify Proxy on Sign in sheet

Next meeting: Wednesday at 2:30 pm 3/11/20



Faculty Professional De Draft N		October 23, 2019 2:30 4:00 p.m. L-201
Type of Meeting: Regular Please Review/Bring: Agenda packet		
COMMITTEE MEMBERS Rosa Brambila Fuller, Faculty Co-chair Duane Rumsey, Administrative Council Dr. Irit Gat, Administrative Council Men VACANT – Administrative Council Men Mark Hoffer, Faculty Member - Absent Dr. Rona Brynin, Faculty Member Dr. De'Nean Coleman-Carew, Faculty M Dr. Zia Nisani, Faculty Member Tiesha Klundt, Faculty Member Dr. Barbara Fredette, Faculty Member Dr. Barbara Fredette, Faculty Member John Wanko, Faculty Member Dr. Jeffery Cooper – Faculty Member Dr. Liette Bohler, Tenure Evaluation Co Greg Krynen, Technical Liaison - Absen Nate Dillon, Faculty Union Rep Michelle Hernandez, Confidential Man Rochelle Guardado - Adjunct Represen Gwenn Preston, Classified Representat VACANT - ASO Member	mber hber Member Aember t agement/Supervisory/Administrators	S
ltems		Action
I. Opening Comments from Faculty Co-chair		
I. Open comments from the Public		
II. Approval of Agenda	A. Approved	
V. Approval of Minutes	suggested corrections:	ting – Approved with one abstention with bullet point "work group will offer working"
/. Discussion ltems	continue implementation o would like to participate in	lle Hernandez informed committee on plans to f AVID on campus, and asked if anyone on FPDC an ongoing training program and/or strategic interest to participate in AVID on campus. John

		<ul> <li>Wanko offered to help. Rochelle Guardado suggested that Cindy Littlefield be contacted to see if she would like to participate.</li> <li>Spring Welcome Back Agenda – We need to determine how long our activities will be for the day on January 31<sup>st</sup>. We will start at 12 and can either go until 3pm or 4pm. Faculty voted to go until 4pm with one opposed.</li> <li>FPD Standards and Maximum Hours - At the Welcome Back Day, The President announced the Leadership Institute would award 60 hours of FPD STD 1 credit. Although there are limits to the amount of STD 2 and 3 that can be awarded for one activity, it does not specify a limit for STD 1. Faculty Concerns:</li> <li>Should there be a limit for STD 1 per activity, and is this a "loophole"?</li> </ul>
		<ul> <li>Is it appropriate for administration to award FPD 1 credit without consulting the FPD committee?</li> <li>Why can this program claim the full 60 hours?</li> </ul>
	D.	Eight sessions have been confirmed:
		1. The Nursing Program 2. Technical Training for FPD proposals
		3. The Program Review Section – Stacy Adams has confirmed she is interested.
· · · · · · · · · · · · · · · · · · ·		3. The Adjunct Session
		<ul> <li>Action Item: Rochelle Guardado has received feedback on items the adjunct faculty would like to hear about during this session and is formulating the session format based on responses.</li> </ul>
		4. Faculty Resource Session
		<ul> <li>Concern: This session may be too closely related to other activities.</li> <li>Recommendation that it be kept.</li> </ul>
		- Action Item: John Wanko will continue to explore options on presenters.
		5. Union Update confirmed 6. Undergraduate Research
		7. AVID Session
		<ul> <li>Action Item: Michelle Hernandez will work to put something together.</li> <li>8. Narratives with Mark Hoffer</li> </ul>
		<ol><li>Administration Session – Admin has requested entire morning.</li><li>Other:</li></ol>
		10. Retirement planning: NO response from HR after multiple contacts about a session. Action Item: Rosa Fuller will contact Harmony Miller in HR to see if she can lead a session regarding benefits.
		11. ELumen/ Action Plans/Outcomes/SLO entry. No response from faculty
		contacted Action Item: Tiesha Klundt will follow up with the Outcomes Committee to see if they would like to participate in activities.
		Three sessions to be offered. Time Format voted upon. Sessions will be
		distributed into one of these time slots. No specific preferences were made, but the following three will anchor each one of the sessions, as they have
		multiple presenters.
		Session 1: 12:00pm-1:10pm – (AVID +)
		Session 2: 1:25pm-2:35pm – (Faculty Resource ) Session 3: 2:50pm-4:00pm – (Adjunct Session + )

	Remaining sessions will be distributed into one of these three sections
VI. Action Items	<ul> <li>A. Spring Welcome Back Agenda (see V. B. above)</li> <li>B. Breakout Group Updates with Recommended Changes <ul> <li>FPD website - Rona/DeNean Workgroup Leads</li> <li>Action Item: Recommended changes will be forwarded to Greg Krynen and DeNean will work with him.</li> <li>FPD 2020-21 Solicitations + Calendar – Zia's Workgroup Leads</li> <li>Action Items:</li> <li>Zia Nisani will reserve the labs needed for the events.</li> <li>Rosa will send an announcement to faculty that the proposal system is open. She will also mention the Spring Professional milestones event.</li> <li>Individual leads will send out reminder emails to all faculty to promote their events.</li> </ul> </li> <li>FPD Contract System – Greg Krynen – In Greg's absence Rosa reported that he has received all of the recommendations and continues working on developing something for IT. Need to limit additional recommendations and it will be difficult to incorporate.</li> </ul>
VII. Information Items	<ul> <li>A. Professional Milestones – 5/8/20 Proposed Date and Survey Request Action Item: Rosa Fuller will reach out to Academic Senate to see if this event can be coordinated during the week with Faculty Recognition Day.</li> <li>B. Sabbatical Proposal Solicitation and Reports Discussion: Applications are due by the first day back in spring, Feb 3<sup>rd</sup>, with dean approval. It is important to clarify the expectations and requirements with participating faculty upon their return.</li> <li>C. NISOD</li> </ul>
VIII. Adjournment	Meeting adjourned – 4:02pm
Next Meeting: 11/13/19	

## SPRING WELCOME BACK DAY DRAFT AGENDA

8-8:30	Welcome	Drs. Uhazy and Vines
Session 1	Edu Nav, Document	
8:30 to 9:30	Imaging, Neo Gov	Rick Shaw
BREAK		
9:45 to 11 LUNCH	Guest Presenter	

Details to follow

SESSION 1	NAME	Presenter	
12pm to 1:10 pm			
1	Instructional Strategies for student engagement	Assorted faculty	AVID Strategies and more for instructors to engage students and facilitate interactions among colleagues and students.
2	My Retirement Decisions	CALSTRS - Arjuna Singh MPH	Educators who are 5 or fewer years from retirement; very in-depth workshop covering almost everything
3	Technical Training workshop for FPD Proposals		x
4	Program Review Session	Stacey Adams	iocate your Program Review data, torms, and get started on Program Review. Learn about

SESSION 2			
1: 25 to 2:35			
1	Faculty Resource Session	Assorted programs and faculty	(Homelessness/Arches, Student Services)
2	How Narratives Can Help Us Find Constructive Solutions to Campus Challenges	Mark Hoffer +	
3	Union Update	Scott Lee	
4	Nursing Program	Division faculty	
SESSION 3			
2:50 to 4pm			
1	Adjunct Session	Rochelle et al	
2	Undergraduate Research (Curepet)	Dr. Nissani	
	Technical Training Session for eLumen and Creating Action Plans.	MAYBE- NOT confi	rmed
4	Media Captioning Session	NOT CONFIRMED	Lecture vs Workshop. Lead unclear



Faculty Professional Development Committee Minutes	November 13, 2019 2:30 – 4:00 p.m., L-201
COMMITTEE MEMBERS	
Rosa Brambila Fuller, Faculty Co-chair	
Duane Rumsey, Administrative Council Member, Absent proxy Dr. Gat	
Dr. Irit Gat, Administrative Council Member	
VACANT – Administrative Council Member	
Mark Hoffer, Faculty Member	
Dr. Rona Brynin, Faculty Member, Absent	
Dr. De'Nean Coleman-Carew, Faculty Member	
Dr. Zia Nisani, Faculty Member	
Tiesha Klundt, Faculty Member	
Dr. Barbara Fredette, Faculty Member	
Jane Bowers, Faculty Member, Proxy Heidi Williams	
John Wanko, Faculty Member	
Walter Briggs – Faculty Member	
Dr. Jeffery Cooper – Faculty Member	
Dr. Liette Bohler, Tenure Evaluation Coordinator	
Greg Krynen, Technical Liaison	
Nate Dillon, Faculty Union Rep	
Michelle Hernandez, Confidential Management/Supervisory/Administrators	
Rochelle Guardado - Adjunct Representative	
Gwenn Preston, Classified Representative	
VACANT - ASO Member	

	Items	Action	
١.	Opening Comments from Faculty Co-chair	Welcome	
١١.	Open comments from the Public	None	
III.	Approval of Agenda	A. Approved - Unanimous	
IV.	Approval of Minutes	A. October 23, 2019 FPDC Meeting	
V.	Discussion Items	<ul> <li>A. FPD Proposal Workshops Workshops to help faculty write successful FPD prop on 11/20/19 and 11/22/19. Remind colleagues.</li> <li>B. FPD Mentorship Program – Faculty Engagement Programs will be under the umb of Faulty Engagement Programs. They are: Instructional Exchange Program – STD 1 /semester Faculty Mentorship Program – STD 2 / semester or y Faculty Learning Communities – STD 2 year-long prog *Faculty Inquiry Groups – STD 1* (new) semester or</li> </ul>	orella name ear-long gram

An update was given to members describing each group description, application deadlines, reporting requirements, duration and participation to date. A suggestion was made to include a new program called Faculty Inquiry Groups. Google Classrooms and Zoom could be used for faculty seeking off campus options.
All programs are required to provide a report at the end of the semester.
The Faculty Learning Communities (FLCs) will remain as a one- year commitment. Application deadline will change from Spring to Fall to coincide with submission of FPD contracts and start of the semester.
Action Item: The suggestion was made to market the Faculty Mentorship Program more, perhaps during new faculty and adjunct orientations.
Action Item: The handbook needs to be updated to 20 hour cap for Mentorship Program (it currently incorrectly states 40 hours can be earned) – Approved Unanimously
These are more faculty intensive programs and offer faculty an opportunity to delve into their discipline or areas that apply to their teaching, along with increased ties to the AVC community. There was discussion about the amount of time and energy needed to monitor these new FPD offerings. They support other changes going on at AVC including Vision for Success, campus goals etc. In the future there will be a need for someone to coordinate these program. There was discussion about possibly having a campus liaison to help organize and monitor the Faculty Engagement groups. The structure needs to be developed, but perhaps it could be tied to other initiatives on campus such as Guided Pathways, grant or Center for teaching excellence. More discussion to follow and eventual coordination with Van Rider.
<ul> <li>A. Spring Welcome Back Agenda – Finalize Action Item: Move "Narratives" event from session 2 to session 3.</li> <li>Action Item: Postpone Media Caption event to another time. Action Item: Postpone Undergraduate Research event (Dr. Nisani will perform during the normal semester). Action item: Check to see if Avid Strategies can be included in other events (such as perhaps Nursing) and remove AVID event. Action Item: Move Program Review event to second session. Action Item: Either move Nursing or Union event to first session.</li> </ul>

Next Meeting: 2/12/20	
VIII. Adjournment	Meeting adjourned 3:53pm
VII. Information Items	<ul> <li>A. Professional Milestones Date and Solicitations Honors Convocation is also on May 8<sup>th</sup> in the morning when Professional Milestones in planned.</li> <li>Action Item: It was decided to move the Professional Milestones event to May 15<sup>th</sup>.</li> </ul>
	<ul> <li>B. Breakout Group Updates with Recommended Changes</li> <li>FPD website - Rona/DeNean Workgroup Leads Significant changes were made, but it is not quite ready to view.</li> <li>FPD 2020-21 Solicitations + Calendar – Zia's Workgroup Leads</li> <li>FPD Contract System – Greg Krynen</li> </ul>