



AP 3725 Information and Communications Technology Accessibility & Acceptable Use

References:

Government Code Sections 7405, 11135, and 11546.7; Section 504, Rehabilitation Act of 1973 (29 U.S. Code Section 701); Section 508, Rehabilitation Act of 1973 (Federal Electronic and Information Technology) (29 U.S. Code Section 794d); 36 Code of Federal Regulations Parts 1194.1 et seq.; Web Content Accessibility Guidelines (WCAG) 2.0 AA

Definitions

The following definitions apply to this procedure:

Accessible: An individual with a disability is afforded the opportunity to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use.

Equally Effective: Alternative access for individuals with disabilities to instructional materials and information and communication technology that (1) is timely, (2) is accurate in translation, (3) is delivered in a manner and medium appropriate to the disability of the individual, and (4) affords the individual with a disability the opportunity to obtain the information as fully, equally and independently as a person without a disability with substantially equivalent ease of use. Note, such alternative(s) are not required to produce the identical result or level of achievement, but must afford individuals with disabilities equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement in the most integrated setting appropriate to the person's needs.

Individual with a Disability: An individual who has one or more physical or mental impairments that substantially limit one or more major life activities.

Information and Communication Technology (ICT): Encompasses electronic and information technology covered by Section 508 of the Rehabilitation Act of 1973, as well



as telecommunications products, interconnected Voice over Internet Protocol (VoIP) products, and Customer Premises Equipment (CPE) covered by Section 255. Examples of ICT include computers, information kiosks and transaction machines, telecommunications equipment, multifunction office machines, software, Web sites, and electronic documents.

Digital Materials: Includes electronic instructional materials, such as, syllabi, textbooks, presentations and handouts delivered within CCC's learning management system, via email or via another electronic means for face-to-face classes as well as e-learning courses. It also includes electronic instructional activities such as instructional videos, online collaborative writing, Web conferencing, blogging, and any other instructional materials as technology evolves.

Timely: As it relates to equally effective alternative access to instructional materials and ICT, timely means that the individual with a disability receives access to the instructional materials or ICT at the same time as an individual without a disability.

ICT and Digital Material Accessibility Standard Statement

The District is committed to ensuring equal access to all materials and ICT for all, and particularly for individuals with disabilities in a timely manner. In accordance with Government Code Sections 7405, 11135, and 11546.7, and best practices, the District and all employees will comply with the accessibility requirements of Section 508 of the Federal Rehabilitation Act of 1973, and in compliance with WCAG 2.0 AA standards by:

- Developing, procuring and/or acquiring, to the extent feasible, instructional materials and ICT products that are accessible to individuals with disabilities;
- Procuring, using, and maintaining instructional materials and ICT that is consistent with this Standard;
- Requiring development and/or production of accessible materials in support of work product(s) for all instructional, professional development, and distributed materials; and
- Promoting awareness of this Standard to all relevant parties, particularly those in roles that are responsible for creating, selecting, procuring, or maintaining electronic content and applications.

Ensuring equal access of effective Instructional Materials and ICT, for our students and our community, is the responsibility of all District administrators, faculty, and staff. Under the federal statute, penalties could result in fines up to \$150,000 per violation¹. Failure to comply may result in progressive disciplinary action, up to and including termination.

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¹ https://www.ada.gov/civil_penalties_2014.htm