



Proposed Goals for
 Superintendent President
 Dr. Jennifer Zellet
 2022-2023

Goals for Dr. Jennifer Zellet 2022-2023	
1. Community Involvement to Support Growth and Development of AVC Initiatives	
2. Commitment to strengthen Institutional Effectiveness measures and practices. (EMP Goal 1)	<ol style="list-style-type: none"> 1. Support completion of ISER and Quality Focus Essay 2. Support rejuvenation and completion of Guided Pathways redesign, looking at comprehensive review of programs, courses, and services to remove barriers and decrease disproportionate impact for students. 3. Support integrated planning using Assessment results, Program Review, and all strategic planning to inform allocation of all resources. 4. Support development of comprehensive Service Plans, including Strategic Enrollment Management Plan, that aim to increase equitable access, close achievement gaps, and increase completions across all demographic groups.
3. Increase efficient and effective use of all resources. (EMP Goal 2)	<ol style="list-style-type: none"> 1. Continue Measure AV build out, developing creative, innovative spaces 2. Systems and process review to align responsibilities with positions, recreate to promote equity, and gain efficiencies. 3. Fully staff executive team, further build management skills through professional development, and execute baseline training, AVC BASIC, for all administrators on DEIA, district processes and systems, and people-centered management. 4. Support the implementation of professional development across campus that moves forward DEIA and student success initiatives
4. Advance more students to college-level coursework. (EMP Goal 4)	<ol style="list-style-type: none"> 1. Support the full implementation of IT products purchased to create efficient systems for curriculum alignment, reporting, assessment, and scheduling. 2. Support creation of data-informed, equitable improvements across instruction, with the goal of increasing equitable access, retention, success, completion, and closing disproportionate impact gaps. 3. Strengthen partnerships with local K-12 districts to increase Dual Enrollment opportunities with the aim of accelerating the path to a certificate or degree
5. Align instructional programs to the skills identified by the labor market. (EMP Goal 5)	<ol style="list-style-type: none"> 1. Support growth and development of Contract Ed, noncredit, and CTE programs to increase direct entry into and advancement in the workforce 2. Facilitate and support the growth of apprenticeship programs